

**Memorandum of Understanding
Between the
Amalgamated Transit Union, Local 268
And
The Greater Cleveland Regional Transit Authority**

Service Quality Night to Day Shift Training

Effective upon execution, this memorandum of understanding will confirm the acceptance of a training cycle to have night shift employees receive training on the day/afternoon shift. The Greater Cleveland Regional Transit Authority and the Amalgamated Transit Union, having met and conferred, agree to the wages, hours and conditions of employment outlined herein. Except as outlined in this agreement, no other terms and conditions shall be effected in the collective bargaining agreement that expires on July 31, 2014.

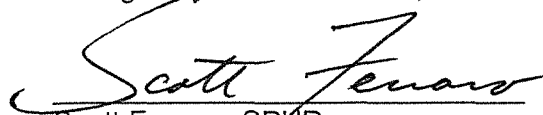
1. The parties agree that a supervisor who switches from the night shift to the day shift would receive approximately 5 days of weekday training/shadowing (2nd or 3rd shift) before the pick goes into effect.
2. The training will cover duties of Control Center East, Control Center West, and Yard Control.
3. The training will include special focus on safety and work zone set-ups/break-downs.
4. This training will be done as a part of a pilot program with the next pick for the Control Center Supervisors. After this pick and training is completed, the parties will meet to discuss any possible changes or permanent implementation of the night to day/afternoon shift training procedures for the Control Center Supervisors.
5. Management will schedule all the training and minimize any needs for overtime due to the training schedule.

The GCRTA and the ATU acknowledge that they have had ample opportunity to confer and bargain over all negotiable matters affecting wages, hours, and terms and conditions of employment regarding the acceptance of a training cycle to have night shift employees receive training on the day/afternoon shift. This agreement represents a complete and final understanding between the GCRTA and ATU on all bargaining issues.

Executed in Cleveland, Cuyahoga County, Ohio, this 31st day of May 2012.


Amalgamated Transit Union, Local 268

5-31-12
Date


Scott Ferraro, SPHR
Director of Labor & Employee Relations
Greater Cleveland Regional Transit Authority

5-31-12
Date