

Memorandum of Understanding
Between the
Fraternal Order of Police/Ohio Labor Council
&
The Greater Cleveland Regional Transit Authority

**COMPENSATION TIME FOR PROBATIONARY
TRANSIT POLICE OFFICERS**

Effective upon execution, this memorandum of understanding will confirm that the parties agree to allow probationary Transit Police Officers who completed their academy training to accrue a limited amount of compensation time. The Greater Cleveland Regional Transit Authority and the Fraternal Order of Police/Ohio Labor Council, having met and conferred, agree to implement the settlement as outlined below. Except as outlined in this agreement, no other terms and conditions shall be impacted in the Collective Bargaining Agreement between the GCRTA and the Fraternal Order of Police/Ohio Labor Council effective February 29, 2004 to February 28, 2007.

The parties agree to:

1. Allow probationary Transit Police Officers, who completed their academy training to accrue compensation time.
2. Limit probationary Transit Police Officers to accrue no more than 60 hours during their first six-months of service.
3. Prohibit probationary Transit Police Officers from taking compensation time during the first six-months of their probationary period.
4. Prohibit probationary employees from cashing out any compensation time during the first six-months of the probationary period for any reason other than separation from the Authority.

This agreement represents a complete and final understanding between the GCRTA and the Fraternal Order of Police/Ohio Labor Council on all bargaining issues regarding the earning of compensation time.

Executed in Cleveland, Cuyahoga County, Ohio, this 27th day of November 2005.

For the Fraternal Order of Police/Ohio Labor



For the Greater Cleveland
Regional Transit Authority


