

Settlement Agreement

Between

The Greater Cleveland Regional Transit Authority (Authority)

&

The Amalgamated Transit Union/Local 268 (ATU)

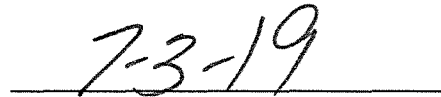
**Re: Class Action Seniority Rights & Holiday Picks, Grievance #02344**

In an effort to resolve the above referenced grievance/arbitration case, the Authority is prepared to offer the Union the following non-precedent settlement:

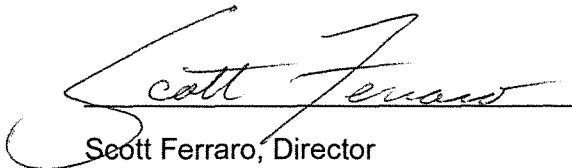
1. The Authority maintains it did not violate Union seniority rights, picking rights, holiday schedules, Part II, Article 4: Change in Runs Between Picks, nor any article of the Collective Bargaining Agreement between the ATU and the Authority.
2. The Parties understand that the past practice of holiday picks must continue in order to meet the Authority's business needs, and allow Union members to either work or be off on bargained for holidays.
3. The Authority agrees to pay David Schiazzano ("Mr. Schiazzano") (#100429) \$229.44 (\$28.68 per hour straight time for 8 hours), plus \$344.16 (\$43.02 time and a half for 8 hours) for a total of \$573.60 for the 2018 Memorial Day holiday pay he would have received for completing the run.
4. The Authority, the Union and Mr. Schiazzano agree that this agreement resolves all issues surrounding Class Action Seniority Rights & Holiday Picks, Grievance #02344.
5. The Union withdraws grievance #02344. The Authority and the Union agree to split the cost of Arbitrator Nels Nelson's cancelation fee.
6. This settlement shall not be used in any other grievance or arbitration matter.



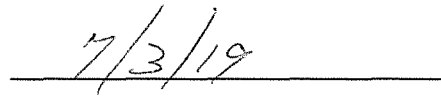
ATU/Local 268



Date



Scott Ferraro, Director  
Labor & Employee Relations



Date