RESOLUTION NO. 2024-45

REMOVING CHAPTERS 640 INTRODUCTION, 652 COMPUTER USE, AND 654 SUBPOENAS AND INDEMNIFICATION OF EMPLOYEES FROM THE CODIFIED RULES AND REGULATIONS OF THE GREATER CLEVELAND REGIONAL TRANSIT AUTHORITY

WHEREAS, pursuant to Resolution No. 1989-176, the Board of Trustees ("Board") of the Greater Cleveland Regional Transit Authority ("Authority") codified the resolutions establishing its policies; and

WHEREAS, the Authority has conducted a review and determined that Chapters 640 Introduction, 652 Computer Use, and 654 Subpoenas and Indemnification of Employees should be removed because they duplicate Personnel Policies 100, 800, and 900, respectively.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Greater Cleveland Regional Transit Authority, Cuyahoga County, Ohio:

Section 1. That Chapters 640 Introduction, 652 Computer Use, and 654 Subpoenas and Indemnification of Employees are hereby removed from the Codified Rules and Regulations of the Greater Cleveland Regional Transit Authority.

Section 2. That the Board of Trustees hereby waives the fourteen-day period provided for in Article XI, Section 2 of the Bylaws.

Section 3. That this resolution shall become effective immediately upon its adoption.

Adopted: June 25, 2024

President

Attest:

Secretary*-*Treasurer

Form 100-326 01-12-22



Greater Cleveland Regional Transit Authority STAFF SUMMARY AND COMMENTS

TITLE/DESCRIPTION:	Resolution No.: 2024-45
REMOVING CHAPTERS 640 INTRODUCTION, 652 COMPUTER USE, AND 654 SUBPOENAS AND INDEMNIFICATION OF EMPLOYEES	Date:
FROM THE CODIFIED RULES AND REGULATIONS OF THE GREATER	June 20, 2024
CLEVELAND REGIONAL TRANSIT AUTHORITY	Initiator:
	Human Resources
ACTION REQUEST:	
☑ Approval ☐ Review/Comment ☐ Information Only ☐ Other	

- 1.0 PURPOSE/SCOPE: This resolution will remove Chapters 640 Introduction, 652 Computer Use and 654 Subpoenas and Indemnification of Employees from the Codified Rules and Regulations ("Code Book") of the Greater Cleveland Regional Transit Authority ("Authority"). They are duplicates of Personnel Policies 100, 800 and 900, respectively.
- 2.0 DESCRIPTION/JUSTIFICATION: The policies of the Board of Trustees ("Board") were codified in 1989, pursuant to Resolution No. 1989-176. The Code Book is undergoing a comprehensive review and update so that the Code Book will conform to the current structure and operations of the Authority.

Human Resources provisions are located in three places: (1) the Code Book, which provides the broad, overarching guidance for the Authority enacted by the Board of Trustees; (2) the Personnel Policies, which govern day-to-day operations and are approved by the Board; and (3) the Personnel Procedures, which contain detailed procedures that are not approved by the Board. The proposed amendment will remove provisions from the Code Book that are duplicates of Personnel Policies that have previously been approved by the Board.

- 3.0 PROCUREMENT BACKGROUND: Does not apply.
- 4.0 AFFIRMATIVE ACTION/DBE BACKGROUND: Does not apply.
- 5.0 POLICY IMPACT: Adoption of the resolution will eliminate the duplication of provisions in the Code Book and the Personnel Policies.
- 6.0 ECONOMIC IMPACT: Does not apply.
- 7.0 ALTERNATIVES: Not adopting this resolution. Not adopting this resolution would leave the same provisions in both the Code Book and the Personnel Policies.
- 8.0 RECOMMENDATION: This resolution was discussed at the June 11, 2024 Committee of the Whole meeting and recommended for consideration by the full Board. It is recommended that this resolution be adopted.
- 9.0 ATTACHMENTS: None.

Recommended and certified as appropriate to the availability of funds, legal form and conformance with the Procurement requirements.

General Manager, Chief Executive Officer