

RESOLUTION NO. 2022-20

REMOVING SECTION 628.04 FROM THE CODIFIED RULES
AND REGULATIONS OF THE GREATER CLEVELAND
REGIONAL TRANSIT AUTHORITY AND ADDING A NEW
SECTION 400.15 TO THE PERSONNEL POLICIES

WHEREAS, pursuant to Resolution No. 1989-176, the Board of Trustees of the Authority codified the resolutions establishing its policies and procedures; and

WHEREAS, the Authority has conducted a review and determined that Section 628.04 Ohio Deferred Compensation should be removed and a new Section 400.15 should be added to the Personnel Policies.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Greater Cleveland Regional Transit Authority, Cuyahoga County, Ohio:

Section 1. That Section 628.04 is hereby removed from the Codified Rules and Regulations of the Greater Cleveland Regional Transit Authority.

Section 2. That Section 400.15 of the Personnel Policies is hereby enacted to read as specified in Attachment A hereto.

Section 3. That the Board of Trustees hereby waives the fourteen-day period provided for in Article XI, Section 2 of the Bylaws.

Section 4. That this resolution shall become effective immediately upon its adoption.

Attachment: A. Clean Copy of Personnel Policy 400.15

Adopted: February 15, 2022



President

Attest: 

Secretary-Treasurer

ATTACHMENT A TO RESOLUTION

400.15 OHIO DEFERRED COMPENSATION

All eligible GCRTA employees may participate in the Ohio Deferred Compensation program. Ohio Deferred Compensation qualifies as a deferred compensation plan under Section 457(b) of the Internal Revenue Code of 1986, 26 U.S.C. 457 and is organized under Chapter 148 of the Ohio Revised Code. Employees may enroll in the program by contacting Ohio Deferred Compensation directly at Ohio457.org. GCRTA will make deferrals to the program by payroll deduction.



TITLE/DESCRIPTION: REMOVING SECTION 628.04 FROM THE CODIFIED RULES AND REGULATIONS OF THE GREATER CLEVELAND REGIONAL TRANSIT AUTHORITY AND ADDING A NEW SECTION 400.15 TO THE PERSONNEL POLICIES	Resolution No.: 2022-20
	Date: February 10, 2022
	Initiator: Human Resources
ACTION REQUEST: <input checked="" type="checkbox"/> Approval <input type="checkbox"/> Review/Comment <input type="checkbox"/> Information Only <input type="checkbox"/> Other _____	

- 1.0 PURPOSE/SCOPE: This resolution will remove Section 628.04 Ohio Deferred Compensation from the Codified Rules and Regulations ("Code") of the Greater Cleveland Regional Transit Authority and add a new Section 400.15 Ohio Deferred Compensation to the Personnel Policies.

- 2.0 DESCRIPTION/JUSTIFICATION: The Policies and Procedures of the Board of Trustees were codified in 1989, pursuant to Resolution 1989-176. The Code Book is now undergoing a comprehensive review and update so that the Code will conform to the current structure and operations of the Authority.

Human Resources provisions are located in three places: (1) the Code Book, which provides the broad, overarching guidance for the Authority enacted by the Board of Trustees; (2) the Personnel Policies, which govern day-to-day operations and are approved by the Board of Trustees and (3) the Personnel Procedures, which contain detailed procedures that are not approved by the Board of Trustees. The proposed amendment will remove one provision from the Code Book and add a new provision to the Personnel Policies.

- 3.0 PROCUREMENT BACKGROUND: Does not apply.

- 4.0 AFFIRMATIVE ACTION/DBE BACKGROUND: Does not apply.

- 5.0 POLICY IMPACT: Adoption of the resolution will result in a more up-to-date policy.

- 6.0 ECONOMIC IMPACT: Does not apply.

- 7.0 ALTERNATIVES: Not adopting this resolution. Not adopting this resolution would result in a Code Book containing provisions that are obsolete.

- 8.0 RECOMMENDATION: This resolution was discussed at the February 1, 2022 Committee of the Whole meeting and recommended for consideration by the full Board of Trustees. It is recommended that this resolution be adopted.

- 9.0 ATTACHMENTS: A. Red-line of proposed amendments to Section 628.04

Recommended and certified as appropriate to the availability of funds, legal form and conformance with the Procurement requirements.

General Manager, Chief Executive Officer

ATTACHMENT A TO STAFF SUMMARY

~~628.04 ——— DEFERRED COMPENSATION.~~

~~(a) The Board of Trustees hereby adopts the Ohio Public Employees Deferred Compensation Program and extends to all eligible employees the opportunity to join such Program.~~

~~(b) The General Manager/Secretary Treasurer is hereby authorized to execute an agreement with the Ohio Public Employees Deferred Compensation Board on terms and conditions which he or she determines are in the best interest of the Authority. Such agreement shall authorize the Board to offer the Program to all eligible employees of the Authority and thereafter to administer the Program on behalf of such employees. (Res. 1977-65. Passed 2-22-77.)~~