

RESOLUTION NO. 2022-8

REPEALING SECTION 628.02 AND REMOVING SECTION 644.12 FROM THE
CODIFIED RULES AND REGULATIONS OF THE GREATER CLEVELAND REGIONAL
TRANSIT AUTHORITY

WHEREAS, pursuant to Resolution No. 1989-176, the Board of Trustees of the Authority
codified the resolutions establishing its policies and procedures; and

WHEREAS, the Authority has conducted a review and determined that Section
628.02, Unemployment Compensation should be repealed and Section 644.12,
Unemployment Compensation should be removed because it duplicates a provision already
contained in the Personnel Policies.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Greater
Cleveland Regional Transit Authority, Cuyahoga County, Ohio:

Section 1. That Section 628.02 is hereby repealed in its entirety.

Section 2. That Section 644.12 is hereby removed from the Codified Rules and
Regulations of the Greater Cleveland Regional Transit Authority.

Section 3. That the Board of Trustees hereby waives the fourteen-day period provided
for in Article XI, Section 2 of the Bylaws.

Section 4. That this resolution shall become effective immediately upon its adoption.

Adopted: January 25, 2022



President

Attest: Rayan D. Jantam
Secretary-Treasurer



TITLE/DESCRIPTION: REPEALING SECTION 628.02 AND REMOVING SECTION 644.12 FROM THE CODIFIED RULES AND REGULATIONS OF THE GREATER CLEVELAND REGIONAL TRANSIT AUTHORITY	Resolution No.: 2022-8
	Date: January 20, 2022
	Initiator: Human Resources
ACTION REQUEST: <input checked="" type="checkbox"/> Approval <input type="checkbox"/> Review/Comment <input type="checkbox"/> Information Only <input type="checkbox"/> Other _____	

- 1.0 PURPOSE/SCOPE: This resolution will repeal Section 628.02, Unemployment Compensation and remove Section 644.12, Unemployment Compensation from the Codified Rules and Regulations (“Code”) of the Greater Cleveland Regional Transit Authority because it duplicates Personnel Policy 400.12.
- 2.0 DESCRIPTION/JUSTIFICATION: The Policies and Procedures of the Board of Trustees were codified in 1989, pursuant to Resolution 1989-176. The Code Book is now undergoing a comprehensive review and update so that the Code will conform to the current structure and operations of the Authority.

Human Resources provisions are located in three places: (1) the Code Book, which provides the broad, overarching guidance for the Authority enacted by the Board of Trustees; (2) the Personnel Policies, which govern day-to-day operations and are approved by the Board of Trustees and (3) the Personnel Procedures, which contain detailed procedures that are not approved by the Board of Trustees. The proposed amendment will repeal Section 628.02 because it is obsolete and remove Section 644.12 because it duplicates a provision that is already in the Personnel Policies.
- 3.0 PROCUREMENT BACKGROUND: Does not apply.
- 4.0 AFFIRMATIVE ACTION/DBE BACKGROUND: Does not apply.
- 5.0 POLICY IMPACT: Adoption of the resolution will result in repealing an obsolete provision and removing a provision that is already in the Personnel Policies, so that there is one policy regarding unemployment compensation located in the Personnel Policies.
- 6.0 ECONOMIC IMPACT: Does not apply.
- 7.0 ALTERNATIVES: Not adopting this resolution. Not adopting this resolution would result in retaining policies that are out of date and duplicate a policy that is already in the Personnel Policies.
- 8.0 RECOMMENDATION: This resolution was discussed at the January 11, 2022 Committee of the Whole meeting and recommended for consideration by the full Board of Trustees. It is recommended that this resolution be adopted.
- 9.0 ATTACHMENTS: A. Red-line of proposed amendments to Section 628.02
B. Red-line of proposed amendments to Section 644.12

Recommended and certified as appropriate to the availability of funds, legal form and conformance with the Procurement requirements.



General Manager, Chief Executive Officer

ATTACHMENT A TO STAFF SUMMARY

~~628.02 — UNEMPLOYMENT COMPENSATION.~~

~~(a) The Authority hereby elects to cover under Ohio R.C. Chapter 4141 services performed by all employees of the Authority.~~

~~(b) Notice of the election provided for in subsection (a) hereof shall be promptly transmitted by the General Manager/Secretary Treasurer to the Administrator, Ohio Bureau of Employment Services, Columbus, Ohio.~~

~~(c) The General Manager/Secretary Treasurer is hereby authorized and instructed to pay the amount of benefits incurred when billed by the Ohio Bureau of Employment Services.~~

~~(Res. 1976-2. Passed 1-20-76.)~~

ATTACHMENT B TO STAFF SUMMARY

~~644.12—UNEMPLOYMENT COMPENSATION.~~

~~(a) Under Ohio law, when an Authority employee is laid off for lack of work or is otherwise separated from employment, the employee may be eligible for unemployment compensation. Such eligibility shall be determined solely by the Ohio Department of Job and Family Services (ODJFS). To determine eligibility an application must be filed with ODJFS.~~

~~(b) The Labor and Employee Relations Department or its vendor will provide employee separation information to ODJFS. The Labor and Employee Relations Department may appeal an ODJFS benefit eligibility determination.
(Res. 1992-31. Passed 2-18-92; Res. 2001-119. Passed 8-21-01; Res. 2013-95. Passed 9-17-13.)~~