

RESOLUTION NO. 2019-124

APPROVING A NEW THREE-YEAR COLLECTIVE BARGAINING AGREEMENT COVERING CONDITIONS OF EMPLOYMENT WITH LOCAL 268 OF THE AMALGAMATED TRANSIT UNION

WHEREAS, the previous Collective Bargaining Agreement between Local 268 of the Amalgamated Transit Union and the Greater Cleveland Regional Transit Authority (GCRTA), established on August 1, 2014, expired at midnight on July 31, 2017 but continued in effect until a new agreement was negotiated; and

WHEREAS, collective bargaining between representatives of Local 268 of the Amalgamated Transit Union and representatives of the GCRTA has produced a new Collective Bargaining Agreement covering the period from August 1, 2018 through July 31, 2021; and

WHEREAS, the members of Local 268 of the Amalgamated Transit Union have approved the new successor Collective Bargaining Agreement.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Greater Cleveland Regional Transit Authority, Cuyahoga County, Ohio:

Section 1. That the Collective Bargaining Agreement for employees represented by Local 268 of the Amalgamated Transit Union be and it is hereby amended by incorporating the changes, modifications, additions and deletions as negotiated by the representatives of ATU, Local 268 and the GCRTA, to become effective retroactive to August 1, 2018 and continue through July 31, 2021.

Section 2. That said contract will be funded through the General Fund.

Section 3. That the Collective Bargaining Agreement, as amended, be and hereby is approved.

Section 4. That this resolution shall become effective immediately upon its adoption.

Adopted: December 17, 2019



President

Attest: 

Interim Secretary-Treasurer

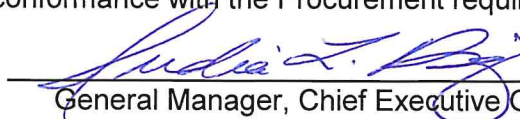


Greater Cleveland Regional Transit Authority
STAFF SUMMARY AND COMMENTS

TITLE/DESCRIPTION: APPROVING A NEW THREE-YEAR COLLECTIVE BARGAINING AGREEMENT WITH ATU, LOCAL 268	Resolution No.: 2019-124
	Date: December 12, 2019
	Initiator: Human Resources
ACTION REQUEST: <input checked="" type="checkbox"/> Approval <input type="checkbox"/> Review/Comment <input type="checkbox"/> Information Only <input type="checkbox"/> Other _____	

- 1.0 PURPOSE/SCOPE: This action will approve a new three-year Collective Bargaining Agreement (CBA) with Local 268 of the Amalgamated Transit Union (ATU, Local 268). The term of the new agreement will be from August 1, 2018 through July 31, 2021. The new agreement describes the "Conditions of Employment" for GCRTA employees covered by ATU, Local 268 bargaining unit, which generally includes bus and train operators; station attendants; mechanics and other maintenance employees; first-line supervisors; various clerical and administrative personnel; and various other miscellaneous positions. Employees covered by this new agreement number approximately 78% of the GCRTA's 2,333 currently active positions.
- 2.0 DESCRIPTION/JUSTIFICATION: The previous CBA with ATU, Local 268, expired at midnight on July 31, 2017 and continued in effect until this new agreement was negotiated. Negotiations for a new agreement commenced on May 5, 2017. Numerous joint bargaining sessions occurred during 2017-2019 between representatives of ATU, Local 268 and the GCRTA. These negotiations culminated in a tentative agreement being reached between the parties on November 15, 2019, for a new three-year CBA. The agreement was approved by union membership on December 3, 2019.
- 3.0 PROCUREMENT BACKGROUND: Does not apply.
- 4.0 DBE/AFFIRMATIVE ACTION BACKGROUND: Does not apply.
- 5.0 POLICY IMPACT: The subject action has important policy implications, principally in the areas of cost control and service quality.
- 6.0 ECONOMIC IMPACT: The estimated costs and savings associated with the major economic provisions of the new agreement will be provided to the Board of Trustees.
- 7.0 ALTERNATIVES: Not approve the new three-year agreement as proposed. Management would be required to direct the staff to return to the bargaining table with ATU, Local 268, to seek further changes or revisions.
- 8.0 RECOMMENDATIONS: It is recommended that the Board of Trustees approve the proposed new three-year labor agreement with ATU, Local 268.
- 9.0 ATTACHMENTS: None

Recommended and certified as appropriate to the availability of funds, legal form and conformance with the Procurement requirements.


General Manager, Chief Executive Officer