

RESOLUTION NO. 2019-23

SECOND AMENDMENT TO RESOLUTION NO. 2018-83 ON THE APPOINTMENT OF FLOUN'SAY R. CAVER, PhD. TO THE POSITION OF INTERIM CEO, GENERAL MANAGER/ SECRETARY-TREASURER OF THE GREATER CLEVELAND REGIONAL TRANSIT AUTHORITY

WHEREAS, by Resolution No. 2018-83, adopted August 21, 2018, the Board of Trustees ("Board") of the Greater Cleveland Regional Transit Authority ("Authority") appointed Floun'say R. Caver, PhD., as the Authority's Interim CEO, General Manager/Secretary-Treasurer for a period not to exceed six months commencing on September 1, 2018, in order to provide the Authority with a period of stable leadership while a national search is conducted for a permanent CEO, General Manager/Secretary-Treasurer; and

WHEREAS, by Resolution No. 2018-103, adopted October 16, 2018, the Board amended Resolution No. 2018-83 in order to expressly confirm by resolution certain terms of this interim appointment; and

WHEREAS, the national search for a permanent CEO, General Manager/Secretary-Treasurer has not been completed; and

WHEREAS, due to the passage of time, Dr. Caver's six months appointment expires on February 28, 2019, making it necessary to extend his interim appointment beyond the initial period, until the national search for a permanent CEO, General Manager/Secretary-Treasurer is completed.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Greater Cleveland Regional Transit Authority, Cuyahoga County, Ohio:

Section 1. That Resolution No. 2018-83, adopted August 21, 2018, as amended by Resolution No.2018-103, adopted October 16, 2018, is hereby further amended to read as follows:

Section 1. That Floun'say R. Caver, PhD. is appointed Interim CEO, General Manager/Secretary-Treasurer of the Greater Cleveland Regional Transit Authority ("Authority") commencing September 1, 2018, until the permanent CEO, General Manager/Secretary-Treasurer has been hired and begins working in that position, with all authority and responsibility of the CEO, General Manager/Secretary-Treasurer, as set forth in the Authority's Bylaws, its Codified Rules and Regulations, Ohio Revised Code Chapter 306 and any other applicable law. In addition, as Interim CEO, General Manager/Secretary-Treasurer, Floun'say R. Caver, PhD., will be subject to the Authority's Personnel Policies and Procedures.

Section 2. That Floun'say R. Caver, PhD. will be compensated in accordance with the terms of his salary structure as Deputy General Manager, Operations and the Authority's Personnel Policies and Procedures governing temporary salary adjustment.

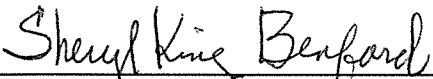
Section 3. That at the end of his service as the Authority's Interim CEO, General Manager/Secretary-Treasurer, Floun'say R. Caver, PhD. may return to his position and salary structure as Deputy General Manager, Operations and, in the event of an involuntary separation without cause during his tenure as Deputy General Manager, Operations, will be eligible for executive job search services, as well as severance payments equivalent to six (6) months of salary as Deputy General Manager, Operations, for up to twenty-four (24) months after his return to the position of Deputy General Manager, Operations; thereafter, the eligibility for severance payment shall be equivalent to three (3) months of salary as Deputy General Manager, Operations..

Section 2. That this resolution shall become effective immediately upon its adoption.

Adopted: February 19, 2019



President

Attest: 

Sheryl King Benford, General Counsel
Deputy General Manager, Legal Affairs