

RESOLUTION NO. 2018-103

AMENDING RESOLUTION NO. 2018-83 ON THE APPOINTMENT OF FLOUN'SAY R. CAVER, PhD. TO THE POSITION OF INTERIM CEO, GENERAL MANAGER/ SECRETARY-TREASURER OF THE GREATER CLEVELAND REGIONAL TRANSIT AUTHORITY FOR A PERIOD NOT TO EXCEED SIX MONTHS COMMENCING ON SEPTEMBER 1, 2018

WHEREAS, by Resolution No. 2018-83, adopted August 21, 2018, the Board of Trustees of the Greater Cleveland Regional Transit Authority ("Authority") appointed Floun'say R. Caver, PhD., as the Authority's Interim CEO, General Manager/Secretary-Treasurer for a period not to exceed six months commencing on September 1, 2018, in order to provide the Authority with a period of stable leadership while a national search is conducted for a permanent CEO, General Manager/Secretary-Treasurer; and

WHEREAS, amendment of Resolution No. 2018-83 is necessary in order to expressly confirm by resolution certain terms of this interim appointment.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Greater Cleveland Regional Transit Authority, Cuyahoga County, Ohio:

Section 1. That Resolution No. 2018-83, adopted August 21, 2018, is hereby amended to read as follows:

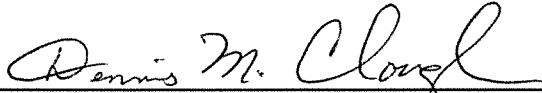
Section 1. That Floun'say R. Caver, PhD. is appointed Interim CEO, General Manager/Secretary-Treasurer of the Greater Cleveland Regional Transit Authority ("Authority") for a period not to exceed six (6) months commencing September 1, 2018, with all authority and responsibility of the CEO, General Manager/Secretary-Treasurer, as set forth in the Authority's Bylaws, its Codified Rules and Regulations, Ohio Revised Code Chapter 306 and any other applicable law. In addition, as Interim CEO, General Manager/Secretary-Treasurer, Floun'say R. Caver, PhD., will be subject to the Authority's Personnel Policies and Procedures.

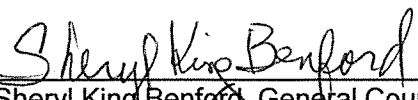
Section 2. That Floun'say R. Caver, PhD. will be compensated in accordance with the terms of his salary structure as Deputy General Manager, Operations and the Authority's Personnel Policies and Procedures governing temporary salary adjustment.

Section 3. That at the end of his service as the Authority's Interim CEO, General Manager/Secretary-Treasurer, Floun'say R. Caver, PhD. may return to his position and salary structure as Deputy General Manager, Operations and, in the event of an involuntary separation without cause during his tenure as Deputy General Manager, Operations, will be eligible for executive job search services, as well as severance payments equivalent to six (6) months of salary as Deputy General Manager, Operations, for up to twenty-four (24) months after his return to the position of Deputy General Manager, Operations; thereafter, the eligibility for severance payment shall be equivalent to three (3) months of salary as Deputy General Manager, Operations..

Section 2. That this resolution shall become effective immediately upon its adoption.

Adopted: October 16, 2018

  
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President

Attest:   
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Sheryl King Benford, General Counsel  
Deputy General Manager, Legal Affairs