

RESOLUTION NO. 2018-76

PROVIDING FOR THE AMENDMENT AND RESTATEMENT OF JOSEPH A. CALABRESE'S EMPLOYMENT AGREEMENT WITH THE GREATER CLEVELAND REGIONAL TRANSIT AUTHORITY

WHEREAS, the Greater Cleveland Transit Authority ("GCRTA") entered into an employment agreement with Joseph A. Calabrese ("Calabrese") to perform the duties of CEO, General Manager/Secretary-Treasurer of the GCRTA pursuant to Resolution Number 2000-28 and extended that agreement pursuant to Resolution Numbers 2001-35, 2004-113, and 2008-37; and

WHEREAS, on June 18, 2012, by Resolution 2012-56, the GCRTA Board of Trustees approved the extension of Calabrese's employment as the Chief Executive Officer, General Manager/Secretary-Treasurer of GCRTA until February 29, 2020, under the terms and conditions provided therein (the "2012 Employment Agreement"); and

WHEREAS, GCRTA and Calabrese desire to continue Calabrese's employment relationship with GCRTA as a salaried non-bargaining employee of GCRTA under terms and conditions different than those contained in the 2012 Employment Agreement; and

WHEREAS, after careful and considerable deliberation, the Board of Trustees has determined it is in the best interest of the GCRTA to amend and restate its Employment Agreement with Calabrese in its entirety as of July 24, 2018 (the "2018 Agreement") and the 2012 Agreement shall have no further force and effect as of that date.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Greater Cleveland Regional Transit Authority, Cuyahoga County, Ohio:

Section 1. That the Board of Trustees hereby agrees that the 2012 Agreement shall be amended and restated in its entirety by the 2018 Agreement attached hereto effective as of July 24, 2018, and upon execution of the 2018 Agreement by the parties, the 2012 Agreement shall then have no further force and effect.

Section 2. In accordance with the 2018 Agreement, Calabrese shall continue as CEO, General Manager/Secretary-Treasurer through August 31, 2018.

Section 3. Effective as of September 1, 2018, Calabrese shall assume new duties and responsibilities as Senior Advisor for Special Projects and Strategic Innovation ("Senior Advisor") as specified in the 2018 Agreement.

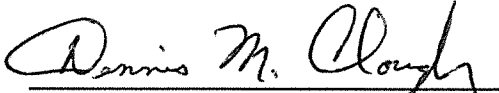
Section 4. The Deputy General Manager of Human Resources is hereby directed to prepare a job description, consistent with the provisions of the 2018 Agreement, for the new position of Senior Advisor for the review and approval of the Board of Trustees at its meeting on August 21, 2018.

Section 5. The Executive Director of the Office Management and Budget is hereby directed to prepare a budget and position control for the new position of Senior Advisor effective as of September 1, 2018, for the review and approval of the Board of Trustees at its meeting on August 21, 2018.

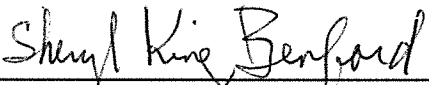
Section 6. That the President of the GCRTA Board of Trustees is hereby authorized and directed to execute the attached 2018 Agreement on behalf of the GCRTA upon Calabrese's execution of that Agreement.

Section 7. That this resolution shall become effective immediately upon its adoption.

Adopted: July 24, 2018



President, Board of Trustees

Attest: 

General Counsel, GCRTA