

RESOLUTION NO. 2012-84

APPROVING AN AMENDMENT TO THE PERSONNEL POLICIES OF THE
GREATER CLEVELAND REGIONAL TRANSIT AUTHORITY

WHEREAS, the Board of Trustees has been granted the power and authority pursuant to Chapter 306 of the Ohio Revised Code, to manage and conduct the affairs of the Greater Cleveland Regional Transit Authority; and

WHEREAS, the Board of Trustees has from time to time adopted and amended the Personnel Policies of the Greater Cleveland Regional Transit Authority; and

WHEREAS, the Board of Trustees has determined that an amendment to the Personnel Policies authorizing the General Manager to negotiate a Housing Allowance for newly hired management and professional employees hired from outside the greater Cleveland area is in the best interest of the Authority in accordance with policies established by its Board.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Greater Cleveland Regional Transit Authority:

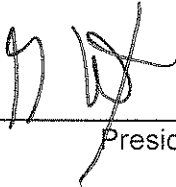
Section 1. That the Housing Allowance provision to the GCRTA Personnel Policies as set forth in Attachment A to this resolution which is incorporated as if fully rewritten herein be and is hereby adopted and approved.

Section 2. That all other provisions of the Personnel Policies of the Greater Cleveland Regional Transit Authority not expressly related herein shall remain in full force and effect.

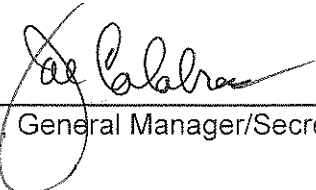
Section 3. That this resolution shall become effective immediately upon its adoption.

Attachment: A – Housing Allowance Policy

Adopted: September 18, 2012



President

Attest: 

CEO, General Manager/Secretary-Treasurer

ATTACHMENT A

Section 400.17 HOUSING ALLOWANCE

It is the policy of the Greater Cleveland Regional Transit Authority to permit the General Manager, Secretary-Treasurer to negotiate a Housing Allowance for newly hired professionals and managerial exempt salaried employees who reside outside the Cleveland area and are subject to an employment contract or memorandum of employment with the Authority.

This policy is established pursuant to Ohio Revised Code 306.31, 306.34 and 306.35 and Article II Section 8, Article IV Sections 1, 3 and 8 and Article VIII Sections 1, 4 and 7 of the Bylaws of the Authority. To be eligible for a monthly allowance, the position for the new employee must be at least Grade 27 or above according to the Authority's job classification system in order to qualify for a Housing Allowance.

The amount of Housing Allowance shall not exceed a maximum dollar amount of Two Thousand dollars (\$2,000.00) per month and shall not exceed a period of 36 months from the effective date of employment.

Payments for Housing Allowances authorized by this policy shall be made on a bi-weekly basis in accordance with established authority payroll procedures.

The employee is responsible for compliance with all applicable, Federal, State and Local Tax laws.

If the employee decides to relocate to the Greater Cleveland area during the term of employment, the Housing Allowance shall end.