

RESOLUTION NO. 2006-157

APPROVING A NEW THREE-YEAR COLLECTIVE BARGAINING AGREEMENT COVERING CONDITIONS OF EMPLOYMENT WITH LOCAL 268 OF THE AMALGAMATED TRANSIT UNION

WHEREAS, the previous Collective Bargaining Agreement with Local 268 of the Amalgamated Transit Union established by the Authority on August 1, 2003, remained in effect until July 31, 2006; and

WHEREAS, collective bargaining between representatives of Local 268 of the Amalgamated Transit Union and representatives of the Authority have produced a new Collective Bargaining Agreement covering the period from August 1, 2006 through July 31, 2009; and

WHEREAS, the members of Local 268 of the Amalgamated Transit Union have approved the new successor Collective Bargaining Agreement.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Greater Cleveland Regional Transit Authority, Cuyahoga County, Ohio:

Section 1. That the Collective Bargaining Agreement for employees represented by Local 268 of the Amalgamated Transit Union be and it is hereby amended by incorporating the changes, modifications, additions and deletions as negotiated by the representatives of Local 268 and the Authority, to become effective retroactive to August 1, 2006 and continue through July 31, 2009.

Section 2. That the Collective Bargaining Agreement, as amended, be and hereby is approved.

Section 3. That this resolution shall become effective immediately upon its adoption.

Adopted: _____, 2006

President

Attest: _____
CEO, General Manager/Secretary-Treasurer



Greater Cleveland Regional Transit Authority
STAFF SUMMARY AND COMMENTS

TITLE/DESCRIPTION: APPROVING A NEW THREE-YEAR COLLECTIVE BARGAINING AGREEMENT COVERING THE CONDITIONS OF EMPLOYMENT WITH LOCAL 268 OF THE AMALGAMATED TRANSIT	Resolution No.: 2006-
	Date: August 14, 2006
	Initiator: HR Division
ACTION REQUEST: <input type="checkbox"/> Approval <input type="checkbox"/> Review/Comment <input type="checkbox"/> Information Only <input type="checkbox"/> Other _____	

1.0 **PURPOSE/SCOPE:** This action will approve a new three-year labor agreement with Local 268 of the Amalgamated Transit Union. The Term of the new agreement will be from August 1, 2006 through July 31, 2009. The new agreement describes the Conditions of Employment for GCRTA employees covered by the Local 268 bargaining unit, which generally includes bus and train operators; station attendants; mechanics and other maintenance employees; first-line supervisors; various clerical and administrative personnel; and various other miscellaneous positions. Employees covered by this new agreement number approximately 85% of the Authority's 2,656 currently active positions.

2.0 **DESCRIPTION/JUSTIFICATION:** The previous Collective Bargaining Agreement with Local 268 expired at midnight on July 31, 2006. Negotiations for a new agreement commenced on May 11, 2006. Nine (9) joint bargaining sessions occurred during May, June, July and August between representatives of Local 268 and the Authority. These negotiations culminated in a tentative agreement being reached between the parties on August 9, 2006, for a new three-year Collective Bargaining Agreement. That agreement was approved by union membership on August 11, 2006.

Exhibit A is a summary of the major changes to the Collective Bargaining Agreement as a result of these negotiations. These changes in the economic and work rule provisions, along with various minor language changes, will be incorporated into the Conditions of Employment for Local 268 represented employees if approved by the Board of Trustees.

3.0 **PROCUREMENT BACKGROUND:** Does not apply.

4.0 **DBE/AFFIRMATIVE ACTION BACKGROUND:** Does not apply.

5.0 **POLICY IMPACT:** The subject action has important policy implications; principally in the area of cost control and service quality.

The new agreement includes work rule changes that will help to improve productivity, and reduce and employer's share of Health Care Benefits.

6.0 **ECONOMIC IMPACT:** The estimated costs and savings associated with the major economic provisions of the new agreement are summarized in Exhibit B.

7.0 **ALTERNATIVES:** Not approve the new three-year agreement as proposed and direct the staff to return to the bargaining table with Local 268 to seek further changes or revisions.

Staff Summary And Comments

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8.0 RECOMMENDATION: It is recommended that the Board of Trustees approve the proposed new three-year labor agreement with Local 268 as presented herein.

9.0 ATTACHMENTS:

A. Tentative Agreement between GCRTA and ATU Local 268 covering the Conditions of Employment 8/01/06 - 7/31/09 - Summary of Major Changes.

B. Estimated costs and savings associated with new Agreement.

Recommended and certified as appropriate to the availability of funds, legal form and conformance with the Procurement requirements.

CEO, General Manager/Secretary-Treasurer