

AUTHORIZING CONTRACT NO. 2001-154 WITH SOLUTIONS CONSULTING, LLC, FOR THE IMPLEMENTATION OF THE ORACLE HUMAN RESOURCE MANAGEMENT SYSTEM FOR AN AMOUNT NOT TO EXCEED \$366,080 (RTA DEVELOPMENT FUND, INFORMATION SYSTEMS DEPARTMENT BUDGET).

WHEREAS, the proposal of Solutions Consulting, LLC, located at 5151 Pfeiffer Road, Cincinnati Ohio 45242 to assist the Greater Cleveland Regional Transit Authority in the design, development, and implementation of the Oracle Human Resource Management System was received on January 23, 2002; and

WHEREAS, after negotiations a price not to exceed three hundred sixty six thousand eighty & 00/100 dollars (\$366,080.00) was agreed upon; and

WHEREAS, the General Manager deems the offer of Solutions Consulting, LLC, as negotiated, to be the most advantageous to the Authority for the required services, price and all other factors considered, and recommends the same for acceptance by the Board of Trustees.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Greater Cleveland Regional Transit Authority, Cuyahoga County, Ohio:

Section 1. That the proposal submitted by Solutions Consulting, LLC to provide Oracle Software implementation assistance, on January 23, 2002, as negotiated be and it is hereby accepted as the most advantageous for the Authority, cost and all other factors considered.

Section 2. That the Greater Cleveland Regional Transit Authority is authorized to enter into a contract with Solutions Consulting for the said services.

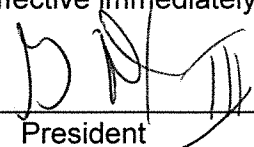
Section 3. That said contract shall incorporate and be consistent with the proposal of Solutions Consulting, LLC, dated January 23, 2002, as amended by negotiations.

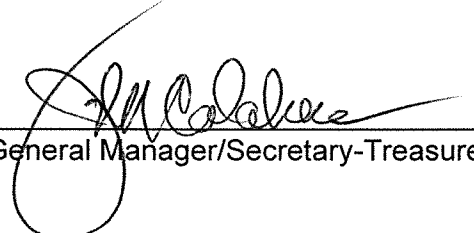
Section 4. That said contract shall be payable from the RTA Development Fund, including but not limited to 100% Local Funds, Information Systems Department Budget in an amount not to exceed three hundred sixty six thousand eighty & 00/100 dollars (\$366,080.00).

Section 5. That said contract shall be binding upon and an obligation of the Authority and contingent upon compliance by the contractor to the Specification and Addenda, if any; the Affirmative Action Plan adopted by the Board of Trustees in Resolution 2001-064; bonding and insurance requirements and all applicable laws relating to the contractual obligation of the Authority.

Section 6. That this resolution shall become effective immediately upon its adoption.

Adopted: February 19, 2002

  
\_\_\_\_\_  
President

Attest:   
\_\_\_\_\_  
General Manager/Secretary-Treasurer



Greater Cleveland Regional Transit Authority  
**STAFF SUMMARY AND COMMENTS**

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TITLE/DESCRIPTION: AUTHORIZING CONTRACT NO. 2001-154 WITH SOLUTIONS CONSULTING, LLC, FOR THE IMPLEMENTATION OF THE ORACLE HUMAN RESOURCE MANAGEMENT SYSTEM FOR AN AMOUNT NOT TO EXCEED \$ 366,080 (RTA DEVELOPMENT FUND, INFORMATION SYSTEMS DEPARTMENT BUDGET).	Resolution No.: 2002- 29
	Date: February 7, 2002
	Initiator: Information Systems Department
ACTION REQUEST: <input checked="" type="checkbox"/> Approval <input type="checkbox"/> Review/Comment <input type="checkbox"/> Information Only <input type="checkbox"/> Other _____	

- 1.0 PURPOSE/SCOPE: This action will allow the Authority to obtain assistance in the design, development, and implementation of the Oracle HRMS.
- 2.0 DESCRIPTION/JUSTIFICATION: The Authority is in the process of acquiring the Oracle Human Resource Management Software which will allow the Authority to save costs on both support and maintenance based upon the other Oracle applications that are currently being utilized. Obtaining assistance in the implementation process will ensure that all applications are implemented timely and accurately. The Oracle HRMS will completely replace the PeopleSoft HRMS.
- 3.0 PROCUREMENT BACKGROUND: Eight proposals were received on January 23, 2002 in response to Request for Proposals. After evaluation and negotiations, the proposal of Solutions Consulting, LLC was determined to be the most advantageous to the Authority, cost and all other factors considered. Solutions Consulting, LLC has successfully implemented two Oracle Software Systems. The State of Ohio Auditor's Office and the Ohio Department of Education had Oracle Software Systems implemented by Solutions Consulting LLC during 2001.
- A cost/price analysis was performed by the Procurement Department and the negotiated price of \$366,080.00 was determined to be fair and reasonable.
- 4.0 AFFIRMATIVE ACTION/DBE BACKGROUND: All Affirmative Action requirements have been met. A 10% DBE goal was established for this procurement. Solutions Consulting, LLC has submitted sufficient good faith efforts documentation and has committed to achieve 9.1% of the 10% goal through the utilization of the following DBE firm(s):

DBE(s) Name/Address	DBE Category	Scope of Work	AMOUNT	PERCENT
Optimum Technology, Inc., One Crosswoods Center, 100 E. Campus View Blvd., Suite 380, Columbus, Ohio 43235	Asian American	Report and Interface Design	\$33,310	9.1%



STAFF SUMMARY AND COMMENTS

Oracle HRMS Consultants

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- 5.0 POLICY IMPACT: Does Not Apply.
- 6.0 ECONOMIC IMPACT: This procurement will be funded through the RTA Development Fund, including but not limited to 100% Local Funds, Information Systems Department Budget at a total cost of three hundred sixty six thousand eighty & 00/100 dollars (\$366,080.00).
- 7.0 ALTERNATIVES: Reject this offer. Rejection of this offer would delay the implementation of the Oracle HRMS licenses and support leaving the Authority without a cost effective, fully integrated HRMS application.
- 8.0 RECOMMENDATION: It is recommended that the offer of Solutions Consulting, LLC be accepted and the resolution passed authorizing the General Manager to enter into a contract.
- 9.0 ATTACHMENTS: None.

Recommended and certified as appropriate to the availability of funds, legal form and conformance with the Procurement requirements.

A handwritten signature in black ink, appearing to read 'M. J. ... for SAC', written over a horizontal line.

General Manager/Secretary-Treasurer