

RESOLUTION NO. 2000- 180

AUTHORIZING A REVISION TO THE GREATER CLEVELAND
REGIONAL TRANSIT AUTHORITY'S SALARY STRUCTURE FOR
MANAGEMENT AND NON-BARGAINING EMPLOYEES

WHEREAS, the Board of Trustees adopted a Compensation Plan by Resolution No. 1989-109 on July 19, 1989;

WHEREAS, the Compensation Plan provides that management will make recommendations annually to the Board of Trustees to adjust salary ranges covering all non-bargaining employees for the calendar year;

WHEREAS, the results of a study conducted in 1994 included a recommendation to establish a revised salary range structure annually to maintain desired market competitiveness; and

WHEREAS, the recommended Management and Non-Bargaining Salary Structure for 2001 reflects an increase of 2.8% to the current GCRTA Management and Non-Bargaining Salary Structure, as adopted by Resolution 1999-188 on December 21, 1999, while eliminating the Grade 22s.

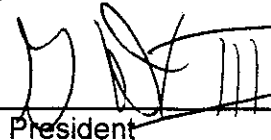
NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Greater Cleveland Regional Transit Authority, Cuyahoga County, Ohio:

Section 1. That the GCRTA Management and Non-Bargaining Salary Structure, as set forth in Attachment A, a copy of which is attached and fully incorporated as if written herein, is hereby adopted and approved effective January 1, 2001.

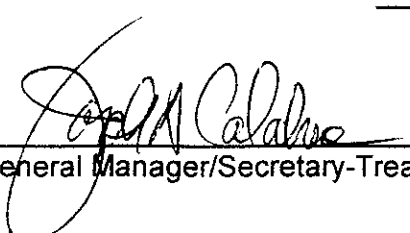
Section 2. That this Resolution shall be effective immediately upon its adoption.

Attachment A: Proposed 2001 Management and Non-Bargaining Salary Structure

Adopted: _____ December 19 _____, 2000



President

Attest: 

CEO/General Manager/Secretary-Treasurer