

RESOLUTION NO. 1998- 155

AUTHORIZING CONTRACT 98110 WITH AVATAR MANAGEMENT SERVICES, INC. FOR CONDUCTING A SKILLS/NEEDS ASSESSMENT FOR THE AUTHORITY'S MAINTENANCE EMPLOYEES, IN AN AMOUNT NOT TO EXCEED \$109,200.00 – \$9,200.00 GENERAL FUND, ORGANIZATIONAL PLANNING & DEVELOPMENT BUDGET; \$100,000.00 CAPITAL GRANT OH-03-4002 (\$80,000.00 IN FEDERAL FUNDS WHICH REPRESENTS 73% OF THE TOTAL COST)

WHEREAS, the proposal of Avatar Management Services, Inc. located at 7791 Capital Blvd., Macedonia, Ohio 44056 for the performance of an assessment of the Authority's maintenance employees skills and training needs, was received on November 19, 1998; and

WHEREAS, after evaluation, the proposal of Avatar Management Services, Inc., as negotiated, is deemed to be the most advantageous to the Authority, cost and all other factors considered, and the General Manager recommends acceptance thereof by the Board of Trustees.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Greater Cleveland Regional Transit Authority, Cuyahoga County, Ohio:

Section 1. That the General Manager of the Authority be and he is hereby authorized to enter into a contract with Avatar Management Services, Inc. for the performance of a skills/needs analysis of the Authority's maintenance employees.

Section 2. That said contract shall be payable from: Capital Grant OH-03-4002, one hundred thousand and 00/100 dollars (\$100,000.00); and the General Fund, nine thousand two hundred and 00/100 dollars (\$9,200.00) for a total price of one hundred nine thousand two hundred & 00/100 dollars (\$109,200.00).

Section 3. That the terms of such contract shall be consistent with the proposal of Avatar Management Services, Inc. as modified by negotiation.

Section 4. That said contract shall be binding upon and obligation of the Authority contingent upon compliance by the contractor to the Specification and Addenda, if any; the Affirmative Action Plan adopted by the Board of Trustees in Resolution 1993-88; bonding and insurance requirements and all applicable laws relating to the contractual obligations of the Authority.

Section 5. That this resolution shall become effective immediately upon its adoption.

Adopted: _____ December 15, 1998

President

Attest: _____
General Manager/Secretary-Treasurer