

RESOLUTION NO. 1998-154

AUTHORIZING A REVISION TO  
THE GREATER CLEVELAND REGIONAL TRANSIT AUTHORITY'S  
MANAGEMENT SALARY STRUCTURE FOR  
NON-BARGAINING EXEMPT AND NON-EXEMPT EMPLOYEES

WHEREAS, the Board of Trustees adopted a Compensation Plan by Resolution No. 1989-109 on July 19, 1989;

WHEREAS, the Compensation Plan provides that management will make recommendations annually to the Board of Trustees to adjust salary ranges covering all non-bargaining employees for the calendar year;

WHEREAS, the results of a study conducted in 1994 included a recommendation to establish a revised salary range structure annually to ensure and maintain desired market competitiveness; and

WHEREAS, the recommended Management Salary Range for 1999 reflects an increase to the GCRTA Management Salary Ranges, as adopted by Resolution 1998-8 on January 6, 1998, by an average 3.0%

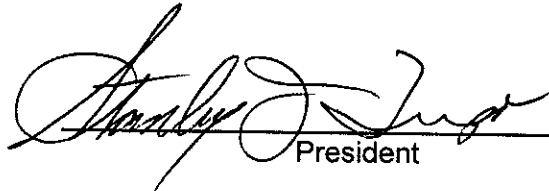
NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Greater Cleveland Regional Transit Authority, Cuyahoga County, Ohio:

Section 1. That the GCRTA Management Salary Ranges, as set forth in Attachment A, a copy of which is attached and fully incorporated as if written herein, is hereby adopted and approved effective January 1, 1999.

Section 2. That this Resolution shall be effective immediately upon its adoption.

ATTACHMENT A: PROPOSED MANAGEMENT SALARY RANGES

Adopted: December 15, 1998

  
\_\_\_\_\_  
President

Attest.

  
\_\_\_\_\_  
General Manager/Secretary-Treasurer

**ATTACHMENT A****1999 MANAGEMENT AND NON-BARGAINING SALARY STRUCTURE****PROPOSED**

<b>Grade</b>	<b>Range Minimum</b>	<b>Range Midpoint</b>	<b>Range Maximum</b>
31	\$71,113	\$94,225	\$117,337
30	\$61,532	\$81,530	\$101,527
29	\$53,234	\$70,547	\$87,850
28	\$46,090	\$61,070	\$76,049
27	\$41,938	\$55,567	\$69,197
26	\$38,121	\$50,511	\$62,900
25	\$34,658	\$45,922	\$57,186
24	\$32,089	\$42,518	\$52,947
23	\$25,753	\$34,123	\$42,493
22s	\$22,501	\$29,814	\$37,127
22	\$20,608	\$27,305	\$34,003
21	\$16,389	\$21,716	\$27,042