

RESOLUTION NO. 1998- 8

**AUTHORIZING A REVISION TO THE GREATER CLEVELAND  
REGIONAL TRANSIT AUTHORITY'S MANAGEMENT SALARY  
STRUCTURE**

WHEREAS, the Board of Trustees adopted a Compensation Plan by Resolution No.1989-109 on July 19, 1989;

WHEREAS, the Compensation Plan provides that management will make recommendations annually to the Board of Trustees to adjust salary ranges covering all non-bargaining employees for the calendar year;

WHEREAS, the results of a study conducted in 1994 included a recommendation to establish a revised salary range structure annually to ensure and maintain desired market competitiveness; and

WHEREAS, the recommended Management Salary Range for 1998 reflects an increase to the GCRTA Management Salary Ranges, as adopted by Resolution 1994-49 on March 15, 1994, by an average 2.5%.

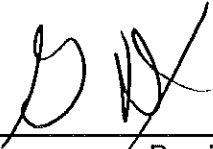
NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Greater Cleveland Regional Transit Authority, Cuyahoga County, Ohio:

Section 1. That the GCRTA Management Salary Ranges, as set forth in Attachment A, a copy of which is attached and fully incorporated as if written herein, is hereby adopted and approved effective January 1, 1998.

Section 2. That this Resolution shall be effective immediately upon its adoption.

ATTACHMENT A: PROPOSED MANAGEMENT SALARY RANGES

Adopted: January 20, 1998

  
\_\_\_\_\_  
President

Attest:   
\_\_\_\_\_  
General Manager/Secretary-Treasurer

**PROPOSED 1998 MANAGEMENT AND NON-BARGAINING SALARY STRUCTURE  
ATTACHMENT A**

<b>Grade</b>	<b>Range Minimum</b>	<b>Range Midpoint</b>	<b>Range Maximum</b>
31	\$ 69,042	\$ 91,481	\$ 113,920
30	\$ 59,740	\$ 79,155	\$ 98,570
29	\$ 51,692	\$ 68,492	\$ 85,292
28	\$ 44,748	\$ 59,291	\$ 73,834
27	\$ 40,716	\$ 53,949	\$ 67,182
26	\$ 37,011	\$ 49,040	\$ 61,068
25	\$ 33,649	\$ 44,584	\$ 55,520
24	\$ 31,154	\$ 41,280	\$ 51,406
23	\$ 25,003	\$ 33,129	\$ 41,256
22s	\$ 22,278	\$ 29,519	\$ 36,759
22	\$ 20,008	\$ 26,510	\$ 33,012
21	\$ 15,912	\$ 21,083	\$ 26,254

Human Resources Division 12/29/97