

RESOLUTION NO. 1996-182

**AUTHORIZING A REVISION TO THE GREATER CLEVELAND
REGIONAL TRANSIT AUTHORITY'S MANAGEMENT SALARY
STRUCTURE**

WHEREAS, the Board of Trustees adopted a Compensation Plan by Resolution No. 1989-109 on July 18, 1989;

WHEREAS, the Compensation Plan provides that management will make recommendations annually to the Board of Trustees to adjust salary ranges covering all non-bargaining employees for the calendar year;

WHEREAS, the results of a study conducted in 1994 included a recommendation to establish a revised salary range structure annually to ensure and maintain desired market competitiveness; and

WHEREAS, the recommended Management Salary Range for 1997 reflects an increase to the GCRTA Management Salary Ranges, as adopted by Resolution 1994-49 on March 15, 1994, by an average 3%

NOW, THEREFOR, BE IT RESOLVED by the Board of Trustees of the Greater Cleveland Regional Transit Authority, Cuyahoga County, Ohio:

Section 1. That the GCRTA Management Salary Ranges, as set forth in Attachment A, a copy of which is attached and fully incorporated as if written herein, is hereby adopted and approved effective January 1, 1997

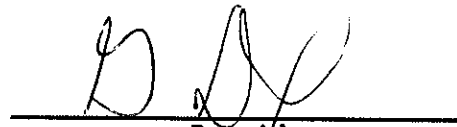
Section 2. That this Resolution shall be effective immediately upon its adoption.

ATTACHMENT A: PROPOSED MANAGEMENT SALARY RANGES

Adopted: December 17, 1996

Attest:


General Manager/Sec. -Treas.



President

PROPOSED 1997 MANAGEMENT AND NON-BARGAINING SALARY STRUCTURE

Grade	Range Minimum	Range Midpoint	Range Maximum
31	\$ 67,358	\$ 89,250	\$ 111,141
30	\$ 58,283	\$ 77,224	\$ 96,166
29	\$ 50,431	\$ 66,821	\$ 83,212
28	\$ 43,657	\$ 57,845	\$ 72,033
27	\$ 39,723	\$ 52,633	\$ 65,543
26	\$ 36,109	\$ 47,844	\$ 59,578
25	\$ 32,828	\$ 43,497	\$ 54,166
24	\$ 30,394	\$ 40,273	\$ 50,152
23	\$ 24,393	\$ 32,321	\$ 40,249
22s	\$ 22,057	\$ 29,226	\$ 36,395
22	\$ 19,520	\$ 25,863	\$ 32,207
21	\$ 15,524	\$ 20,569	\$ 25,614

Human Resources Division 11/25/96