

RESOLUTION NO. 1995-40

AUTHORIZING A CONTRACT WITH WILLIAM M. MERCER, INC. FOR THE CONSULTING SERVICES FOR GREATER CLEVELAND REGIONAL TRANSIT AUTHORITY'S POSITION EVALUATION SYSTEM AND PERFORMANCE MANAGEMENT PLAN AT A PRICE OF \$89,050.00 (GENERAL FUND, PERSONNEL SERVICES DEPARTMENT BUDGET).

WHEREAS, the Greater Cleveland Regional Transit Authority entered into an agreement in September, 1994 with William M. Mercer, Inc. to provide consulting service to complete an evaluation of the current salary pay ranges and to prepare a market based competitive pay structure for non-bargaining employees both exempt and non-exempt; and

WHEREAS, the Authority has deemed it necessary to review, update and revise the Authority's position evaluation system and its performance management plan; and

WHEREAS, the proposal of William M. Mercer, Inc. located at One Cleveland Center, Suite 2600, 1375 East 9th Street, Cleveland, Ohio 44114 to provide consulting services was received on February 9, 1995; and

WHEREAS, after negotiations, William M. Mercer, Inc. submitted an offer to provide consulting services at a price not-to-exceed eighty-nine thousand fifty & 00/100 dollars (\$89,050.00); and

WHEREAS, the General Manager deems the offer of William M. Mercer, Inc., as negotiated to be the most advantageous to the Authority, price and all other factors considered, and therefore recommends the acceptance thereof by the Board of Trustees.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Greater Cleveland Regional Transit Authority, Cuyahoga County, Ohio:

Section 1. That the offer of William M. Mercer, Inc. as modified by negotiations be and is hereby accepted as the most advantageous proposal for consulting services for GCRTA's positions evaluation system and performance management plan at a negotiated price not to exceed eighty-nine thousand fifty & 00/100 dollars (\$89,050.00).

Section 2. That the General Manager of the Authority be and he is hereby authorized to enter into a contract with William M. Mercer, Inc. for consulting services for GCRTA's Position Evaluation System and Performance Management Plan.

Section 3. That said contract shall be consistent with the proposal of William M. Mercer, Inc. dated February 9, 1995 as amended by negotiations.

Section 4. That said contract shall be payable out of the General Fund in an amount not to exceed eighty-nine thousand fifty & 00/100 dollars (\$89,050.00).

Section 5. That said contract shall be binding upon and an obligation of the Authority contingent upon compliance of the contractor to the negotiated scope of work and Addenda, if any; the Affirmative Action Plan adopted by the Board of Trustees in Resolution 1993-88; bonding and insurance requirements, and all applicable laws relating to the contractual obligations of the Authority.

Section 6. That this resolution shall become effective immediately upon its adoption.

Adopted: March 21, 1994

Attest: Ronald J. Iida
General Manager/Secretary-Treasurer

[Signature]
President