

RESOLUTION 1992-244

AUTHORIZING AN ADJUSTMENT IN THE  
GREATER CLEVELAND REGIONAL TRANSIT AUTHORITY  
SALARY RANGE STRUCTURE FOR GRADES 7-21

WHEREAS, the Board of Trustees adopted a Wage Compensation Study by Resolution No. 1989-109 on July 18, 1989; and

WHEREAS, the Wage Compensation Study provides that management will make recommendations annually to the Board of Trustees to adjust the salary range structure for Grades 7-21 for the following calendar year; and

WHEREAS, national salary survey data indicate salary structure movements for 1992 to be between 3.2% and 3.9% (actual) and for 1993 an average of 3.5% (anticipated); and

WHEREAS, the current salary structures have remained in effect since January 1991; and

WHEREAS, staff has recommended that the GCRTA Management Salary Range Structure as adopted by Resolution 1990-211 on November 21, 1990, be increased by 5%.

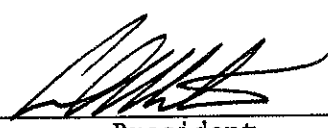
NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Greater Cleveland Regional Transit Authority, Cuyahoga County, Ohio:

Section 1: That the GCRTA Management Salary Range Structure for Grades 7-21 as set forth in Attachment A, a copy of which is attached and fully incorporated as if written herein, is hereby adopted and approved effective December 31, 1992.

Section 2: That this Resolution shall be effective immediately upon its adoption.

Attachment: Management Salary Range Structure, Grades 7-21

Adopted: December 15, 1992

  
\_\_\_\_\_  
President

Attest:   
\_\_\_\_\_  
General Manager/Secretary-Treasurer

**GCRTA**  
**PROPOSED MANAGEMENT SALARY STRUCTURE - 1993**

GRADE	MINIMUM		MIDPOINT		MAXIMUM	
	ANNUAL	BI-WEEKLY	ANNUAL	BI-WEEKLY	ANNUAL	BI-WEEKLY
7	\$24,778	953.00	\$30,992	1192.00	\$37,232	1432.00
8	\$26,624	1024.00	\$33,306	1281.00	\$39,962	1537.00
9	\$28,600	1100.00	\$35,802	1377.00	\$43,004	1654.00
10	\$30,784	1184.00	\$38,532	1482.00	\$46,280	1780.00
11	\$33,176	1276.00	\$41,496	1596.00	\$49,790	1915.00
12	\$35,594	1369.00	\$44,538	1713.00	\$53,508	2058.00
13	\$38,324	1474.00	\$47,918	1843.00	\$57,538	2213.00
14	\$41,262	1587.00	\$51,532	1982.00	\$61,802	2377.00
15	\$44,330	1705.00	\$55,458	2133.00	\$66,612	2562.00
16	\$47,710	1835.00	\$59,618	2293.00	\$71,526	2751.00
17	\$51,324	1974.00	\$64,090	2465.00	\$76,856	2956.00
18	\$55,146	2121.00	\$68,900	2650.00	\$82,654	3179.00
19	\$59,200	2280.00	\$74,126	2851.00	\$88,998	3423.00
20	\$63,752	2452.00	\$79,716	3066.00	\$95,654	3679.00
21	\$68,562	2637.00	\$85,722	3297.00	\$102,856	3956.00

11/24/92  
 HRD

ATTACHMENT A  
 RESOLUTIONS  
 11986