

RESOLUTION NO. 1992-128

A RESOLUTION ESTABLISHING A POLICY TO CREATE
A TOBACCO SMOKE FREE WORKPLACE WITHIN THE
GREATER CLEVELAND REGIONAL TRANSIT AUTHORITY

WHEREAS, pursuant to Sections 3791.031(A)(2) and Section 2917.41 of the Ohio Revised Code this Board has established a policy prohibiting smoking on buses and rail vehicles owned and operated by the Greater Cleveland Regional Transit Authority, and

WHEREAS, this Board finds that the United States Surgeon General has determined that smoking poses a health hazard to the individual smoker and there is sufficient evidence to support protection of the non-smoker against potential harm from second hand smoke, and

WHEREAS, this Board finds that courtesy and voluntary smoking restrictions are not sufficient in all cases to resolve concerns about second hand smoke, and

WHEREAS, this Board has determined that it is in the best interest of the Authority and its employees to create a tobacco smoke free workplace, and

WHEREAS, pursuant to Resolution No. 1977-262 this Board authorized the General Manager to designate the Authority facilities upon which smoking shall be prohibited.

NOW, THEREFORE, be it resolved by the Board of Trustees of the Greater Cleveland Regional Transit Authority, Cuyahoga County, Ohio:

Section 1: That it is the policy of the Board of Trustees to create a tobacco smoke free workplace for employees of the Greater Cleveland Regional Transit Authority.

Section 2: That the prohibitions against smoking as set forth in the Personnel Policies and Procedures Manual approved by this Board shall be amended to include employee work areas and all provisions of the Personnel Policies and Procedures Manual that are inconsistent with this resolution are hereby repealed.

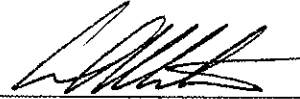
Section 3: That all other prohibitions against smoking on Authority property either approved by the Board in the Personnel Policies and Procedures Manual or authorized by the General Manager pursuant to Resolution No. 1977-262 shall remain in full force and effect.

Section 4: That the General Manager/Secretary-Treasurer be and he is hereby directed to implement administrative policies and procedures consistent with this resolution to create a tobacco smoke free workplace within the Greater Cleveland Regional Transit Authority.

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Section 5: That this resolution shall become effective immediately upon its adoption.

Adopted: July 21, 1992.



President

Attest: Ronald J. Lee
General Manager and Secretary-Treasurer