

Resolution No. 1991- 150

A RESOLUTION ADOPTING REVISIONS TO THE AFFIRMATIVE
ACTION PLAN FOR THE GREATER CLEVELAND REGIONAL
TRANSIT AUTHORITY

WHEREAS, the Civil Rights Act of 1964, as Amended, provides: Section 601. "No person in the United States shall, on the grounds of race, color or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal Financial Assistance"; and

WHEREAS, the Mass Transit System Transfer Agreement and the Bylaws of the Greater Cleveland Regional Transit Authority both provide that the Authority shall take affirmative action to insure that there is no discrimination in employment and in contractual business relationships; and

WHEREAS, on February 22, 1977, the Board of Trustees of the Greater Cleveland Regional Transit Authority adopted an affirmative action plan for the Authority (Resolution No. 1977-67) which was amended on September 5, 1978 by Resolution No. 1978-252; and

WHEREAS, on July 26, 1988, the U. S. Department of Transportation, Urban Mass Transportation Administration published Circular 4704.1, entitled Equal Employment Opportunity Program Guidelines For Grant Recipients, Circular 4702.1, dated May 26, 1988, entitled Title VI Program Guidelines For Urban Mass Transportation Administration Recipients; and

WHEREAS, it became necessary to revise the Affirmative Action Plan, Part I, that was adopted on September 5, 1978 in order that the Authority may more fully comply with the requirements and guidelines published in the aforesaid circulars, by including goals established for 1991 for the employment of minorities and women;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Greater Cleveland Regional Transit Authority:

Section 1. That the Affirmative Action Plan for the Greater Cleveland Regional Transit Authority adopted September 5, 1978 (Resolution No. 1978-252) be and is hereby revised.

Section 2. That the Affirmative Action Plan for the Greater Cleveland Regional Transit Authority, as revised, a copy of which is attached hereto and is incorporated fully herein and made a part of this


RESOLUTION NO. 1991- 150

-2-

Resolution, be and is hereby adopted as a policy of the Greater Cleveland Regional Transit Authority.

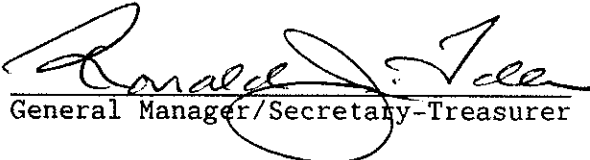
Section 3. That this resolution is effective immediately upon its adoption.

Adopted: July 23, 1991



President

Attest:



General Manager/Secretary-Treasurer

Attachment A: Workforce Profile as of December 1990
Attachment B: Workforce Profile as of December 1989
Attachment C: 1991 Affirmative Action Goals