

RESOLUTION NO. 1991-83

APPROVING A NEW FIVE-YEAR CONTRACT WITH
RONALD J. TOBER FOR THE POSITION OF
GENERAL MANAGER/SECRETARY-TREASURER FOR THE AUTHORITY

WHEREAS, the three-year employment contract between the Authority and Ronald J. Tober as General Manager/Secretary-Treasurer expires on May 1, 1991; and

WHEREAS, Ronald J. Tober has done an exceptional job as General Manager/Secretary-Treasurer for the Authority since assuming the position on May 2, 1988; and

WHEREAS, The Board of Trustees is desirous of retaining Ronald J. Tober as General Manager/Secretary-Treasurer for the Authority for an additional period of time.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Greater Cleveland Regional Transit Authority, Cuyahoga County, Ohio:

Section 1: That a new five (5) year employment contract between the Authority and Ronald J. Tober as General Manager/Secretary-Treasurer covering the period from May 2, 1991 through May 1, 1996, is hereby approved.

Section 2: That said employment contract between the Authority and Ronald J. Tober will have the compensation, fringe benefits, severance and termination provisions described in Attachment A hereto.

Section 3: That the President of the Board of Trustees is hereby authorized to negotiate and execute an employment contract, based upon the guidelines set by the Board of Trustees.

Section 4: That said employment contract will be binding upon and an obligation of the Authority.

Section 5: That this Resolution shall become effective immediately upon its adoption.

Adopted: April 16, 1991



President

Attest: 

General Manager/Secretary-Treasurer

ATTACHMENT A
EMPLOYMENT CONTRACT
FOR
RONALD J. TOBER

I. Term

5 years from May 2, 1991 to May 1, 1996.

II. Salary

(To be negotiated by President of Board of Trustees per guidelines established by the Board of Trustees.)

III. Deferred Compensation

\$7,500 annual contribution. (Timing of contribution to be negotiated by President of Board of Trustees per guidelines established by the Board of Trustees.)

IV. Vacation

Four (4) weeks per year with maximum accumulation of ten (10) weeks consistent with GCRTA policy.

V. Severance Provision

- o For any reason other than malfeasance or moral turpitude.
- o First year: 3 months
- o Second year: 4 months
- o Third year: 5 months
- o Fourth year: 6 months
- o Fifth year: 6 months

VI. Life Insurance

150% of base salary in term policy.

VII. Other Benefits

Same as for other GCRTA employees.

VIII. Termination Provision

90 day notice minimum