

RESOLUTION NO. 1991 - 40

AUTHORIZING AN EMERGENCY EXCEPTION TO THE CURRENT MILITARY LEAVE POLICY TO ALLOW SUPPLEMENTARY COMPENSATION AND BENEFITS TO MILITARY RESERVISTS CALLED TO ACTIVE DUTY AS A RESULT OF THE PERSIAN GULF WAR (OPERATION DESERT STORM)

WHEREAS, the Board of Trustees has adopted a Military Leave Policy that provides that employees who are members of reserve components of the Armed Forces are entitled to a military leave of absence for a period not to exceed 31 days in any one calendar year; and

WHEREAS, the Board of Trustees has determined that it would be in the best interest of Greater Cleveland Regional Transit Authority to provide supplementary benefits to employees who have been called to active duty as a result of the Persian Gulf War (Operation Desert Storm) for more than 31 days.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Greater Cleveland Regional Transit Authority, Cuyahoga County, Ohio:

Section 1: That all employees who are members of reserve components of the Armed Forces of the United States who have been called to active duty as a result of the Persian Gulf War shall be provided the following supplementary compensation and benefits in addition to those benefits and compensation authorized by the GCRTA Military Leave Policy adopted by the Board pursuant to Resolution 1990-27:

A. That each employee shall receive an additional 180 calendar days of pay differential calculated at 80% between the pay from the military and the amount the Authority would have been obligated to pay them had they remained an active employee.

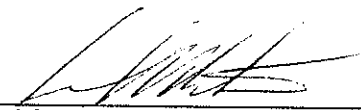
B. That the Authority shall make contributions to the Public Employees Retirement System on the differential paid to each employee as if said differential were wages paid to the employee.


C. That during the additional 180-day period authorized by this resolution, each employee called for military service shall be considered active employees for life insurance purposes and the Authority shall make appropriate premium payments on their behalf.

Section 2: That all other provisions of the GCRTA Military Leave Policy shall remain unchanged.

Section 3: That this resolution shall be effective immediately and is applicable to all GCRTA employees who have been activated or who will be activated in the future for military service as a result of the Persian Gulf War (Operation Desert Storm).

Adopted: February 19, 1991

  
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President

Attest:   
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General Manager and Secretary-Treasurer