AUTHORIZING A PERSONAL SERVICES CONTRACT WITH BEHAVIOR MANAGEMENT ASSOCIATES, INC. FOR THE PROVISION OF AN EMPLOYEE ASSISTANCE PROGRAM FOR A PERIOD OF ONE (1) YEAR WITH AN OPTION FOR AN ADDITIONAL YEAR (TOTAL AMOUNT -\$126,000.00 - GENERAL FUND) - HUMAN RESOURCES DEPARTMENT BUDGET.

WHEREAS, the Greater Cleveland Regional Transit Authority requires the personal services of an employee assistance program provider;

WHEREAS, Behavior Management Associates, Inc., located at 23200 Chagrin Boulevard, Beachwood, Ohio 44122, has offered to provide an Employee Assistance Program; and

WHEREAS, the General Manager deems the offer of Behavior Management Associates, Inc. to be the most advantageous and finds the negotiated price of sixty-three thousand & 00/100 dollars (\$63,000.00) for a period of one year with an option for an additional year at sixty-three thousand & 00/100 dollars (\$63,000.00), at the option of the Autority , for a total amount of one hundred twenty-six thousand & 00/100 dollars (\$126,000.00) to be fair and reasonable and recommends acceptance thereof by the Board of Trustees.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Greater Cleveland Regional Transit Authority, Cuyahoga County, Ohio:

Section 1. That the proposal submitted by Behavior Management Associates, Inc., as amended through subsequent negotiations, be and it is hereby accepted.

Section 2. That the General Manager be and he is hereby authorized to enter into a personal services contract with Behavior Management Associates, Inc. for the provision of an Employee Assistance Program.

Section 3. That Behavior Management Associates, Inc. be compensated in an amount not to exceed sixty-three thousand & 00/100 dollars (\$63,000.00) for a period of one year with an option for an additional year at sixty-three thousand & 00/100 dollars (\$63,000.00), exercised at the option of the Authority, for a total amount of one hundred twenty-six thousand & 00/100 dollars (\$126,000.00).

Section 4. That said contract shall be payable out of the General Fund.

Section 5. That said contract shall be binding upon and an obligation of the Authority contingent upon appropriations for future contract years and upon compliance by the contractor to the Request for Proposal and Addenda, if any; the Affirmative Action Plan adopted by the Board of Trustees in Resolution 1985-87; bonding and insurance requirements; and all applicable laws relating to the contractual obligations of the Authority. RESOLUTION NO. 1991-17 Page 2

Section 6. That said resolution shall become effective immediately upon its adoption.

Adopted: _____ January 22 , 1991 President

Attest: General Manager/Secretary-Treasurer