

RESOLUTION NO. 1990-105

A RESOLUTION AMENDING THE PERSONNEL POLICIES AND PROCEDURES  
MANUAL FOR THE GREATER CLEVELAND REGIONAL TRANSIT AUTHORITY

WHEREAS, the Board of Trustees has adopted and approved a Personnel Policies and Procedures Manual pursuant to Resolution 1990-27; and

WHEREAS the Board of Trustees has determined that in order to assure the effective, efficient, and orderly management of the Authority's Human Resources, certain amendments to the Personnel Policies and Procedures Manual are in the best interests of the Authority.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Greater Cleveland Regional Transit Authority, Cuyahoga County, Ohio:

Section 1. That the amendment to Section III.E. of the Greater Cleveland Regional Transit Authority's Personnel Policies and Procedures Manual, which is attached hereto and incorporated as if fully written herein, is hereby adopted and approved.

Section 2. That the amendment approved by this resolution shall be retroactive to February 20, 1990.

Section 3. That this resolution shall become effective immediately upon its adoption.

Adopted: June 19, 1990

  
\_\_\_\_\_  
President

Attest:   
\_\_\_\_\_  
General Manager/Secretary-Treasurer

AMENDMENT TO PERSONNEL POLICIES AND PROCEDURES MANUAL

III. HUMAN RESOURCES PLANNING AND EMPLOYMENT

E. Probation

All employees shall serve a six month probationary period in each new position held. Prior to the completion of the probationary period, the Department Head shall evaluate the employee's performance. If the performance is deemed unsatisfactory, the employee may be removed or demoted with the approval of the Assistant General Manager-Human Resources. Probationary employees may return voluntarily to their former position only by approval of the Assistant General Manager-Human Resources. Employees returning to their previous position during the probationary period will retain their original job seniority.