

RESOLUTION NO. 1990-27

**A RESOLUTION ADOPTING AND APPROVING A PERSONNEL
POLICIES AND PROCEDURES MANUAL FOR THE GREATER
CLEVELAND REGIONAL TRANSIT AUTHORITY**

WHEREAS, the Board of Trustees has been granted the power and authority, pursuant to Chapter 306 of the Ohio Revised Code, to manage and conduct the affairs of the Greater Cleveland Regional Transit Authority; and

WHEREAS, the Board of Trustees has from time to time adopted policies and procedures governing personnel employed by the Greater Cleveland Regional Transit Authority; and

WHEREAS, the Board of Trustees has determined that adopting a Personnel Policies and Procedures Manual for the management of the Authority's Human Resources will be in the best interest of the Authority and its employees; and

WHEREAS, employee morale will be enhanced by clearly defined and consistently applied personnel policies and procedures, and

WHEREAS, the Board of Trustees has determined that the Personnel Policies and Procedures, as set forth herein, will result in the more efficient administration of the Authority's Human Resources than the Merit System Rules now used to administer these human resources.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Greater Cleveland Regional Transit Authority, Cuyahoga County, Ohio:

Section 1. That the Personnel Policies and Procedures Manual, a copy of which is attached hereto and fully incorporated herein, is hereby adopted and approved by the Board of Trustees of the Greater Cleveland Regional Transit Authority.

Section 2. That the General Manager/Secretary-Treasurer of the Authority is hereby authorized to undertake the necessary administrative actions to implement the Personnel policies and procedures approved by this resolution.

Section 3. That it is the intent of the Board of Trustees that the Personnel policies and procedures adopted herein shall replace the Greater Cleveland Regional Transit Authority's Merit System Rules, as these rules apply to the administration of the Authority's Human Resources.

Section 4. That all prior resolutions and motions of the Board of Trustees adopting, amending, or revising the Greater Cleveland Regional Transit Authority's Merit System Rules are hereby repealed.


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Section 5. That this resolution shall become effective immediately upon its adoption.

Adopted: February 20, 1990



President

Attested: 

General Manager/Sec. -Treas.