

AMENDING SALARY RATES AND CERTAIN FRINGE BENEFITS
FOR PERSONNEL NOT COVERED BY A COLLECTIVE BARGAINING
UNIT

WHEREAS, the last salary adjustment for employees of the Authority who are not represented by a union occurred on February 1, 1988; and

WHEREAS, a new three-year contract with Local 268 of the Amalgamated Transit Union (ATU) has been approved providing for increases in wages and benefits to employees covered by the new agreement; and

WHEREAS, it is the desire of the Board of Trustees to provide adequate salary and benefit adjustments to employees not covered by the new ATU contract in order to maintain proper salary and benefit levels for administrative, professional and supervisory job classifications; and

WHEREAS, it is the intention of the Board of Trustees to adopt a separate compensation plan for the senior management of the Authority at a later date following completion of the Compensation Study soon to be undertaken;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Greater Cleveland Regional Transit Authority:

Section 1: That the wage and salary rates for all personnel in letter grade and unclassified positions, with the exception of the General Manager and Deputy General Manager, shall be adjusted by a 1.92% increase retroactive to August 1, 1988.

Section 2. That the wage and salary rates for all personnel in letter grade and unclassified positions, with the exception of Department Heads, Assistant General Managers, the Deputy General Manager and the General Manager, shall be further increased periodically by the following percentages:

- (a) February 1, 1989 - 1.89%
- (b) August 1, 1989 - 1.85%
- (c) February 1, 1990 - 1.82%
- (d) August 1, 1990 - 1.79%
- (e) February 1, 1991 - 1.75%

Section 3. That the fringe benefits provided to employees not covered by a collective bargaining unit will be adjusted to coincide with the fringe benefits provided for in the new three-year contract with ATU Local 268 in the following areas:

- (a) Life Insurance
- (b) Hospitalization and medical insurance
- (c) Dental Insurance
- (d) Bereavement

Section 4. That this resolution shall become effective immediately upon its adoption.

Adopted: November 29, 1988



President

Attest: 

General Manager/Secretary-Treasurer