

RESOLUTION NO. 1988-37

A RESOLUTION EXTENDING THE AUTHORITY OF THE GENERAL
MANAGER IN PERSONNEL DECISIONS REGARDING THE
EXECUTIVE MANAGEMENT TEAM AND CERTAIN OTHER SENIOR
MANAGERS

WHEREAS, the Board of Trustees established an Executive Management Team for the Greater Cleveland Regional Transit Authority to upgrade the quality and responsiveness of management; and

WHEREAS, to assure the Executive Management Team and certain other senior managers provide the support and assistance required by the General Manager to successfully fulfill his responsibilities, the General Manager requires the authority to both appoint and dismiss these key assistants who are in a direct reporting relationship to the General Manager;

NOW, THEREFORE BE IT RESOLVED, by the Board of Trustees of the Greater Cleveland Regional Transit Authority, Cuyahoga County Ohio

Section 1. That the General Manager is authorized to appoint individuals to, and remove individuals from, the positions of Deputy General Manager, all Assistant General Managers (including, but not limited to Assistant General Manager - Operations, Assistant General Manager - Fiscal, Assistant General Manager - Marketing and Management, Assistant General Manager - Legal), the Directors of Personnel, Materiel, Construction Management and Engineering, Security, Governmental Relations, the Administrator of Affirmative Action, and Assistant Secretary-Treasurer.

Section 2. The Board of Trustees must approve the appointment or removal of Assistant Secretary-Treasurer, Assistant General Manager - Legal, Director of Personnel, and Administrator of Affirmative Action. For the remainder of the top twelve positions listed in Section 1, the General Manager shall make all such appointments and removals only after informing the Board of Trustees.

Section 3. That the General Manager is authorized to exercise his appointing and removal authority over any other positions created by the Board of Trustees to be included in the Executive Management Team.

Section 4. That notwithstanding any other provisions of the Bylaws, Resolutions, or Merit System Rules of the Greater Cleveland Regional Transit Authority, there shall be no appeal from the personnel decisions of the General Manager as regards the appointment or removal, promotion or demotion, or any other disciplinary action of individuals holding the positions identified in Section 1.

Section 5. That this resolution shall become effective immediately upon its adoption.

Adopted: February 16, 1988



President

Attest:



Assistant Secretary-Treasurer