RESOLUTION NO. 1988-36

A RESOLUTION MODIFYING THE MERIT SYSTEM RULES TO RECLASSIFY CERTAIN MANAGERIAL POSITIONS AS UNCLASSIFIED POSITIONS

WHEREAS, the Board of Trustees wishes to establish policies and procedures to assure the efficient and orderly operation of the Greater Cleveland Regional Transit Authority; and

WHEREAS, to provide the best possible public transportation service to the people of Cuyahoga County the Greater Cleveland Regional Transit Authority needs to attract, challenge, and reward superior managerial talent; and

WHEREAS, the Merit System Rules provide for employees of the Greater Cleveland Regional Transit Authority to be in either a Classified or Unclassified Service; and

WHEREAS, certain managerial positions control resources and the operation of services which are essential to the efficient and orderly operation of the Greater Cleveland Regional Transit Authority, and are therefore more properly designated part of the Unclassified Service.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Greater Cleveland Regional Transit Authority, Cuyahoga County, Ohio:

Section 1. That the Merit System Rules, Rule 1.4 is hereby amended to read:

"1.4 Unclassified Positions: The General Manager shall be the sole Appointing Authority for all departments, with the express exception of the Internal Audit Department. These rules shall not apply to the Appointing Authority, or to the General Counsel, any Deputy and Assistant General Managers, the Directors of Personnel, Construction Management and Engineering, Security, Governmental Relations and Materiel, and Assistant Secretary-Treasurer. These rules shall also not apply to the attorney assistants to the General Counsel or Assistant General Manager -Legal, nor to the Surgeon, nor to the Administrator of Affirmative Action, nor to the Director of Internal Audit and the staff of the Internal Audit Department". Resolution No. 1988-36 Page 2

Section 2. That this resolution shall become effective immediately upon its adoption.

Adopted: February 16, 1988

President Assistant Secretary-Treesurer

Attest: