

RESOLUTION NO. 1986 - 20

A RESOLUTION TO ESTABLISH AN EXECUTIVE
MANAGEMENT STRUCTURE

WHEREAS, To establish public confidence in the Greater Cleveland Regional Transit Authority by providing the best possible public transportation service to the people of Cuyahoga County; and

WHEREAS, To provide the best possible working conditions for the employees of the Greater Cleveland Regional Transit Authority; and

WHEREAS, To continue and further establish sound fiscal controls; and

WHEREAS, To contribute to the economic development of Cuyahoga County; and

WHEREAS, To accomplish these ends, it is necessary to upgrade the executive management team; and

WHEREAS, To develop a highly professional and technically competent executive management team; and

WHEREAS, To instill a strong sense of teamwork and cooperation;
and

WHEREAS, The executive management team reorganization has been reviewed by and approved by the Personnel Committee of the Board of Trustees.

BE IT RESOLVED by the Board of Trustees of the Greater Cleveland Regional Transit Authority, Cuyahoga County, Ohio

Section 1. That an Executive Management Team to conduct the operational and financial affairs of the Greater Cleveland Regional Transit Authority be and it is hereby established as follows:

General Manager
General Counsel
Deputy General Manager
Assistant General Manager - Operations
Assistant General Manager - Fiscal
Assistant General Manager - Management/Marketing

Section 2. That the following positions are discontinued pursuant to Section 2.5 of the Merit System Rules:

- o Operations Administrator (F)
- o Administrative Program Specialist (H)
- o Director of Administrative Services (I)
- o Manager of Communications and Governmental Relations (K)
- o Manager of Operations (M)
- o Assistant General Manager (M)

Section 3. That the incumbents in the abolished jobs will be considered on special assignment until February 15, 1986, unless reassigned prior to that date. In the event reassignment is not made by February 15, 1986, two (2) additional months of severance pay will be provided and other benefits pursuant to company policy.

Section 4. That the following positions are established within the executive management structure effective immediately at the indicated initial salary level:

- o Two (2) Special Assistants to the General Manager (H) - initial yearly salary - \$42,000
- o Assistant General Manager - Operations (M) initial yearly salary - \$60,000
- o Assistant General Manager - Marketing and Management (M) - initial yearly salary - \$50,000
- o Assistant General Manager - Fiscal (M) initial yearly salary - \$55,000
- o Deputy General Manager (M) - initial yearly salary - \$63,000

Section 5. That the General Manager is authorized to appoint individuals to these newly established positions.

Section 6. That this resolution shall become effective immediately upon its adoption.

Adopted: January 7, 1986



President

Attest:



Secretary-Treasurer