

RESOLUTION NO. 1980 - 391

AUTHORIZING AN ADJUSTMENT IN THE EXEMPT  
GRADE STRUCTURE FOR THE GREATER CLEVELAND  
REGIONAL TRANSIT AUTHORITY

WHEREAS, The Board of Trustees adopted a Salary Administration Policy and Procedures Guidelines Manual and Exempt Grade Structure by Resolution 1980-251 on July 1, 1980; and

WHEREAS, the Policy and Procedures Guidelines Manual provides that the Exempt Grade Structure is to be adjusted effective on August 1 of each year; and

WHEREAS, the National Salary Survey Report of Hay Associates indicates that the average baseline increase for "non bonus" companies in 1980 is 9%:

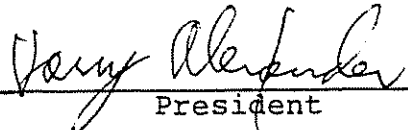
NOW THEREFORE, BE IT RESOLVED by the Board of Trustees of the Greater Cleveland Regional Transit Authority, Cuyahoga County, Ohio:


Section 1. That the formal date of adjustment for the Exempt Grade Structure be and it is hereby established as of February 1, 1981 and each year thereafter.

Section 2. That the Exempt Grade Structure for the Greater Cleveland Regional Transit Authority be and it is hereby increased by 9% of the Exempt Grade Structure as adopted by Resolution 1980-251 on July 1, 1980.

Section 3. That this Resolution shall be effective immediately upon its adoption.

Adopted: November 18, 1980

  
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President

Attest:   
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Secretary-Treasurer