

AUTHORIZING A SALARY ADJUSTMENT SCHEDULE FOR  
CERTAIN POSITIONS IN THE DATA SYSTEMS  
DEPARTMENT

WHEREAS, the Board of Trustees adopted a Salary Administration Policy and Procedure Guidelines Manual and Exempt Grade Structure by Resolution 1980-251 on July 1, 1980; and

WHEREAS, the compensation for the Director of Data Systems, the Assistant Director of Data Systems and Supervisor of Systems and Programming are below the recognized standards of the Data Processing Industry; and

WHEREAS, the Personnel Committee of the Board of Trustees has reviewed and approved a salary adjustment schedule which would bring the compensation of three incumbents of these positions into conformity with the approved salary structure and be consistent with their assigned grades and competitive with the Data Processing Industry:

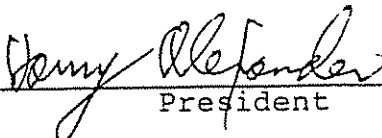
NOW THEREFORE, BE IT RESOLVED by the Board of Trustees of the Greater Cleveland Regional Transit Authority, Cuyahoga County, Ohio:

Section 1. That the attached schedule of salary adjustments for Lee Jackson, Level I, Jose Montez, Level F, and Sherman Moon, Level E, is thereby approved and it is hereby directed to be put into effect, retroactive to November 1, 1980.

Section 2. That the salary adjustment schedule is incorporated herein by reference and made a part of this Resolution as though fully set forth in these pages.

Section 3. That this Resolution shall be effective immediately upon its adoption.

Adopted: November 5, 1980

  
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President

Attest:   
\_\_\_\_\_  
Secretary-Treasurer

SCHEDULE  
1980-380

<u>Name</u>	Salary Effective 8-1-80	Hay Mid-Pt	Compa Ratio	Recommended Salary Increase Program		End of Program Salary	Compa Ratio
				Eff. 11-1-80	Eff. 5-1-81		
JACKSON, LEE	I \$34,084	\$36,390	93.7	\$2,958	\$2,958	\$40,000	110%
MONTEZ, Jose	F \$28,392	\$29,700	95.3	\$2,189	\$2,189	\$32,770	110%
MOON, SHERMAN	E \$27,040	\$28,165	96.0	\$1,870	\$1,870	\$30,780	110%