

RESOLUTION NO. 1980-252

AUTHORIZING THE AMENDMENT OF THE MERIT
SYSTEM RULES TO ELIMINATE SEXUALLY PREJU-
DICIAL NOMENCLATURE, TITLES AND WORDING.

WHEREAS, the Greater Cleveland Regional Transit Authority prohibits discrimination because of race, color, religion, sex, national origin or ancestry, age, or handicap, provided said handicap does not inhibit essential job performance; and

WHEREAS, the Merit System Rules, originally adopted by the Cleveland Transit System on May 19, 1944 and subsequently adopted by the Greater Cleveland Regional Transit Authority on September 2, 1975 contains many titles and considerable wording and nomenclature reflecting only to male persons;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Greater Cleveland Regional Transit Authority, Cuyahoga County, Ohio:

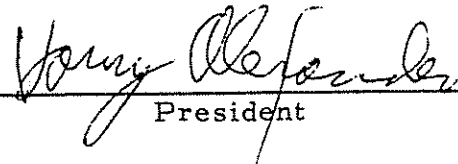
Section 1. That the Director of Personnel, as Administrator of the Merit System Rules, be and he is hereby directed and authorized to amend the Merit System Rules by eliminating titles, wording and nomenclature in the Merit System Rules reflecting only a male person or persons, and by substituting appropriate language reflecting both male and female or a nonspecific pronoun.

Section 2. That this amendment is not to affect any job title nomenclature or wording relating to any job or function which by its essential nature can be performed only by a male or by a female.

Section 3. That this amendment is intended to reflect a change in form and is not intended to add to or take from the rights and obligations of any person or persons covered by these Merit System Rules.

Section 4. This this Resolution shall be effective immediately upon its adoption.

Adopted: July 1, 1980



President

Attest: 

Secretary-Treasurer