

RESOLUTION NO. 1979- 37

AUTHORIZING THE GENERAL MANAGER TO
ENTER INTO AN AGREEMENT WITH HAY ASSOCIATES
FOR PREPARATION OF JOB DESCRIPTIONS, JOB
EVALUATIONS AND SALARY REVIEWS FOR GRADES
SEVEN THROUGH TEN INCLUSIVE

WHEREAS, Resolution 1978-308, adopted November 8, 1978, authorized the transmission of requests for proposals for the updating of the Authority's job descriptions, job evaluations and salary review policies; and

WHEREAS, the Authority's evaluation of those proposals received indicates that Hay Associates is best and most qualified to perform such work;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Greater Cleveland Regional Transit Authority, Cuyahoga County, Ohio:

Section 1. That the proposal of Hay Associates of Chicago, Illinois, for updating the Authority's job descriptions and evaluations and salary reviews, be and it is hereby approved as the best and most qualified of those submitted.

Section 2. That the General Manager be and he is hereby authorized and directed to enter into a personal service agreement with Hay Associates for job descriptions and evaluations and salary review for Grades Seven through Ten inclusive.

Section 3. That the agreement shall incorporate the terms and conditions of the proposal submitted by Hay Associates on January 4, 1979.

Section 4. That the expenditure of funds in an amount not to exceed \$12,000.00 be and it is hereby authorized as the local matching share for such services.

Section 5. That said agreement shall provide for the expenditure of funds not to exceed \$12,000.00 RTA funds and \$48,000.00 federal funds.

Section 6. That said contract shall be binding upon and an obligation of the Authority contingent upon compliance by the contractor to the Bid Specification and Addenda, if any; the Affirmative Action Plan adopted by the Board of Trustees in Resolution No. 1978-252; bonding, insurance requirements and all applicable laws relating to the contractual obligations of the Authority.

Section 7. That this Resolution take effect immediately upon its adoption.

Adopted: February 6, 1979

Wm J Bouffard
President

Attest: William C. Fisher
Secretary-Treasurer