

RESOLUTION NO. 1978-308

AUTHORIZING A REQUEST FOR PROPOSALS FOR PROFESSIONAL SERVICES FOR JOB DESCRIPTIONS, JOB EVALUATION, AND SALARY REVIEWS FOR GRADES SEVEN THROUGH TEN

WHEREAS, an objective of the GCRTA is to provide for internal and external equity in wage and salary administration; and

WHEREAS, there exists a need to update and revise current job descriptions as well as to establish new job descriptions so that all more closely reflect the operation of the Authority; and

WHEREAS, sound personnel management requires an evaluation of the jobs and a methodology for determining the performance and compensation of persons in those jobs; and

WHEREAS, a project to develop the appropriate job descriptions, job evaluations, salary reviews and performance appraisal evaluation for Grades Seven through Ten was included in the NOACA FY79 OWP (Overall Work Program) and will be funded on an 80-20 basis under Section Nine of the Urban Mass Transportation Act;

NOW THEREFORE BE IT RESOLVED by the Board of Trustees of the Greater Cleveland Regional Transit Authority, Cuyahoga County, Ohio:

Section 1. That Requests for Proposals for Professional Services for the development of job descriptions, job evaluations, salary reviews and for evaluation of the performance appraisal system for Grades Seven through Ten be and they are hereby authorized.

Section 2. That the General Manager be and he is hereby authorized and directed to make application for, receive and expend such funds from UMTA as are necessary for the project to develop job descriptions, related personnel programs and the professional services necessary therefore.

Section 3. That said Requests for Proposals shall contain a requirement that the successful proposer/contractor shall comply with the Affirmative Action Plan adopted by the Board of Trustees in Resolution No. 1978-252, of September 5, 1978.

Section 4. That this Resolution take effect immediately upon its adoption by the Board of Trustees.

Adopted: November 8, 1978

Wm J. Bouffard
President

Attest: William C. Schuman
Secretary-Treasurer