

REPEALING RESOLUTION NO. 1977-67 AND
ADOPTING AN AFFIRMATIVE ACTION PLAN
FOR THE GREATER CLEVELAND REGIONAL
TRANSIT AUTHORITY

WHEREAS, the Civil Rights Act of 1964, as Amended, provides: Section 601. "No person in the United States shall, on the grounds of race, color or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal Financial Assistance"; and

WHEREAS, the Mass Transit System Transfer Agreement and the Bylaws of the Greater Cleveland Regional Transit Authority both provide that the Authority shall take affirmative actions to insure that there is no discrimination in employment and in contractual business relationships; and

WHEREAS, on February 22, 1977, the Board of Trustees of the Greater Cleveland Regional Transit Authority adopted an affirmative action plan for the Authority (Resolution No. 1977-67); and

WHEREAS, on December 30, 1977, the U. S. Department of Transportation, Urban Mass Transportation Administration published circular 1155.1, entitled UMTA INTERIM EQUAL EMPLOYMENT OPPORTUNITY POLICY AND REQUIREMENTS FOR GRANT RECIPIENTS, circular 1160.1 entitled INTERIM GUIDELINES FOR TITLE VI INFORMATION SPECIFIC TO UMTA PROGRAMS and circular 1165.1 entitled UMTA INTERIM MINORITY BUSINESS ENTERPRISE POLICY FOR GRANT RECIPIENTS; and

WHEREAS, it became necessary to amend the Affirmative Action Plan that was adopted on February 22, 1977 in order that the Authority may more fully comply with the requirements and guidelines published in the aforesaid circulars;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Greater Cleveland Regional Transit Authority:

Section 1. That the Affirmative Action Plan for the Greater Cleveland Regional Transit Authority adopted February 22, 1977 (Resolution No. 1977-67) be and is hereby repealed.

Section 2. That the Affirmative Action Plan for the Greater Cleveland Regional Transit Authority, as amended, a copy of which is attached hereto and is incorporated fully herein and made a part of this Resolution, be and is hereby adopted as a policy of the Greater Cleveland Regional Transit Authority, said plan consisting of Part I Affirmative Action Policy and Part II Affirmative Action Plan Relating to Utilization of Contractor, Subcontractor and Suppliers.

Section 3. That this resolution is effective immediately upon its adoption.

Adopted: September 5, 1978

Henry B. Broussard
President

Attest: William C. Lehman
Secretary-Treasurer