

RESOLUTION NO. 1978-46

ESTABLISHING AN ANNUAL PERFORMANCE AWARD PROGRAM AND AUTHORIZING THE GRANTING OF AWARDS TO BE MADE IN ACCORDANCE WITH SAID PROGRAM

WHEREAS, safe efficient mass transit within the area of operation of the Greater Cleveland Regional Transit Authority is directly related to the quality of performance by the employees of the Authority; and

WHEREAS, the Board of Trustees deems the recognition of outstanding, high quality, exemplary performance of duty by employees of the Authority is important to the moral and overall performance of all employees of the Authority and will serve as an incentive to excellence.

NOW THEREFORE, BE IT RESOLVED by the Board of Trustees of the Greater Cleveland Regional Transit Authority:

Section 1. That an Annual Performance Award Program be and it is hereby authorized.

Section 2. That the Annual Performance Award Program shall provide for the recognition of employees in various categories and for appropriate awards to be made. Further that the terms, conditions, rules and provisions of said program shall be made a part of this Resolution and incorporated herein by reference as though fully and completely contained herein.

Section 3. That the General Manager is hereby authorized to make the awards provided in the program.

Section 4. That said program shall continue from year to year in its present form, but shall be reviewed annually by Management which shall submit any significant revisions to the Board of Trustees for approval.

Section 5. That this Resolution shall be effective immediately upon its adoption.

Adopted: February 28, 1978

President

Attest:

Secretary-Treasurer