

ESTABLISHING A PERFORMANCE AND SALARY REVIEW PROGRAM FOR THE GENERAL MANAGER AND THE SECRETARY-TREASURER OF THE GREATER CLEVELAND REGIONAL TRANSIT AUTHORITY.

WHEREAS, by Resolution No. 1976-271 adopted August 24, 1976, the Board of Trustees established a performance and salary review program for persons in Grades 9 and 10 and for those persons in the Unclassified service of the Authority; and

WHEREAS, the Board of Trustees deems it appropriate that the Performance and Salary Review Program for the General Manager and for the Secretary-Treasurer be reserved to specific action and review by the Board of Trustees; and

WHEREAS, the General Manager and Secretary-Treasurer each report to and are responsible to the Board of Trustees in their respective capacities;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Greater Cleveland Regional Transit Authority;

Section 1. That a performance and Salary Review Program be and it is hereby established for the General Manager and the Secretary-Treasurer of the Greater Cleveland Regional Transit Authority.


Section 2. That their salaries shall be reviewed and adjusted annually.

Section 3. That the President of the Board of Trustees be and he is hereby authorized to make such adjustments, acting after review by and with approval of the Personnel Committee of the Board of Trustees, and it shall be based on a performance evaluation determined for each person subject to the plan.

Section 4. Salary adjustments authorized under this program shall range from "Zero" to a maximum of one and one-half times the total "across the board" percentage wage increases approved by the Board of Trustees beginning August 1, 1976. In addition, each subsequent adjustment shall be based upon the total of the percentage "across the board" adjustments approved by the Board of Trustees during the year being reviewed.

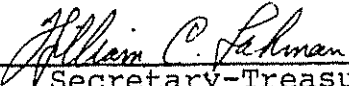
Section 5. That this resolution is effective immediately upon its adoption.

Adopted September 28, 1976



President

Attest



Secretary-Treasurer