RATIFYING AN AGREEMENT BETWEEN THE GREATER CLEVELAND REGIONAL TRANSIT AUTHORITY AND THE BROTHERHOOD OF LOCOMOTIVE ENGINEERS, DIVISION 923 RELATING TO CONDITIONS OF EMPLOYMENT AND UNION REPRESENTATION.

WHEREAS, Brotherhood of Locomotive Engineers, Division 923 represents the operating employees of the Light Rail Division of the Greater Cleveland Regional Transit Authority; and

WHEREAS, said employees were governed by different conditions of employment with different wages and related benefits that other Greater Cleveland Regional Transit Authority employees; and

WHEREAS, the officers and members of Brotherhood of Locomotive Engineers, Division 923 desired the same wages, benefits, and terms and conditions of employment as granted Local Union 268 of the Amalgamated Transit Union; and

WHEREAS, such standardization and uniformity of wages, benefits, and terms and conditions of employment is beneficial both to the Greater Cleveland Regional Transit Authority and the employees of the Authority and contributes to efficiency and improved employee morale; and

WHEREAS, on the 3rd day of September, 1976, the management of the Greater Cleveland Regional Transit Authority and the Brotherhood of Locomotive Engineers, Division 923 executed an agreement providing for the standardization of the wages, benefits, and terms and conditions of employment among all union-represented employees of the Greater Cleveland Regional Transit Authority and for the consolidation of the employees in a single bargaining unit;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Greater Cleveland Regional Transit Authority:

Section 1. That the Agreement between the Greater Cleveland Regional Transit Authority and the Brotherhood of Locomotive Engineers, Division 923 executed September 3, 1976 to be effective September 5, 1976 be and is hereby ratified, adopted, and accepted.

Section 2. That the Agreement referred to is incorporated herein as though fully reproduced and is a part of this resolution.

Section 3. That the General Manager be and he is hereby directed and authorized to execute any and all documents or agreements necessary to implement the agreement and not inconsistent herewith. Resolution No. 1976 - 293 Page 2

Section 4. That this resolution is effective immediately upon its adoption.

Adopted September 7 , 1976

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Attest ev cretary-Treasurer