

ESTABLISHING A MERIT SYSTEM APPEALS BOARD
CONSISTING OF NO LESS THAN FIVE (5) MEMBERS
OF THE BOARD OF TRUSTEES.

WHEREAS, the Merit System Rules and the Conditions of Employment of the Greater Cleveland Regional Transit Authority both contain Grievance procedures which include appeals to the Transit Board; and

WHEREAS, the Board of Trustees of the Greater Cleveland Regional Transit Authority desires to grant the authority and responsibility in these matters to a board consisting of members of the Board of Trustees;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Greater Cleveland Regional Transit Authority:

Section 1. That a Merit System Appeals Board be and it is hereby established.

Section 2. That said Merit System Appeals Board shall consist of no less than five (5) members of the Board of Trustees of the Greater Cleveland Regional Transit Authority.

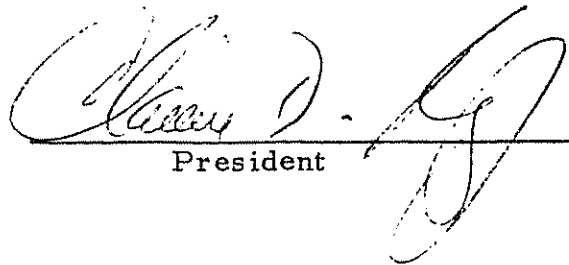
Section 3. That the Merit System Appeals Board be and it is hereby granted the authority and responsibility to hear appeals under either or both the Merit Rules System or the Conditions of Employment of the Greater Cleveland Regional Transit Authority.

Section 4. That the Merit System Appeals Board be and it is hereby given all authority necessary to deliberate and to render decisions on behalf of the Board of Trustees in all matters relating to the appeals procedure contained in Section 15.3 of the Merit System Rules and the Conditions of Employment Article I, Section 7 Grievances "E" Step 5.

Section 5. That the decisions rendered by the Merit System Appeals Board of the Board of Trustees shall be final.

Section 6. That this resolution shall be effective immediately upon adoption.

Adopted: November 25, , 1975



President

Attest: William C. Lehman
Secretary-Treasurer