

RESOLUTION NO. 2025-37

APPROVING A NEW THREE-YEAR COLLECTIVE BARGAINING AGREEMENT COVERING CONDITIONS OF EMPLOYMENT WITH LOCAL 268 OF THE AMALGAMATED TRANSIT UNION

WHEREAS, the previous Collective Bargaining Agreement between Local 268 of the Amalgamated Transit Union and the Greater Cleveland Regional Transit Authority ("GCRTA"), established on August 1, 2021, expired at midnight on July 31, 2024 but has continued to be in effect during negotiations; and

WHEREAS, negotiations between representatives of Local 268 of the Amalgamated Transit Union and representatives of GCRTA has produced a new Collective Bargaining Agreement covering the period from August 1, 2024 through July 31, 2027; and

WHEREAS, the members of Local 268 of the Amalgamated Transit Union have approved the new successor Collective Bargaining Agreement.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Greater Cleveland Regional Transit Authority, Cuyahoga County, Ohio:

Section 1. That the Collective Bargaining Agreement for employees represented by Local 268 of the Amalgamated Transit Union be and it is hereby amended by incorporating the changes, modifications, additions and deletions as negotiated by the representatives of Local 268 of the Amalgamated Transit Union and the GCRTA, to become effective retroactive to August 1, 2024 and continue through July 31, 2027.

Section 2. That said contract will be funded through the General Fund.

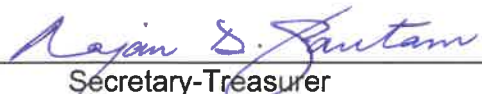
Section 3. That the Collective Bargaining Agreement, as amended, be and hereby is approved.

Section 4. That this resolution shall become effective immediately upon its adoption.

Adopted: February 25, 2025



President

Attest: 

Secretary-Treasurer



TITLE/DESCRIPTION: APPROVING A NEW THREE-YEAR COLLECTIVE BARGAINING AGREEMENT COVERING CONDITIONS OF EMPLOYMENT WITH LOCAL 268 OF THE AMALGAMATED TRANSIT UNION	Resolution No.: 2025-37
	Date: February 25, 2025
	Initiator: Human Resources
ACTION REQUEST: <input checked="" type="checkbox"/> Approval <input type="checkbox"/> Review/Comment <input type="checkbox"/> Information Only <input type="checkbox"/> Other	

- 1.0 PURPOSE/SCOPE: This action will approve a new three-year Collective Bargaining Agreement (“CBA”) between the Greater Cleveland Regional Transit Authority (“GCRTA”) and Local 268 of the Amalgamated Transit Union (“ATU, Local 268”). The term of the new agreement will be from August 1, 2024 through July 31, 2027. The new agreement describes the Conditions of Employment for GCRTA employees covered by the ATU, Local 268 bargaining unit, which generally includes: bus and train operators; station attendants; mechanics and other maintenance employees; first-line supervisors; various clerical and administrative personnel; and other miscellaneous positions. Employees covered by this new agreement number approximately 80% of GCRTA’s 2,300 currently active positions.
- 2.0 DESCRIPTION/JUSTIFICATION: The previous CBA with ATU, Local 268 expired at midnight on July 31, 2024 and has continued in effect during negotiations for this new agreement which commenced June of 2024. Numerous joint bargaining sessions occurred during July 2024 through November 2024 between representatives of ATU, Local 268 and the GCRTA. These negotiations culminated in a tentative agreement being reached between the parties on January 27, 2025 for a new three-year CBA. The agreement was approved by union membership on February 18, 2025.
- 3.0 PROCUREMENT BACKGROUND: Does not apply.
- 4.0 DBE/AFFIRMATIVE ACTION BACKGROUND: Does not apply.
- 5.0 POLICY IMPACT: The subject action has important policy implications, particularly in the areas of cost control and service quality.
- 6.0 ECONOMIC IMPACT: The estimated costs and savings associated with the major economic provisions of the new agreement will be provided to the Board of Trustees.
- 7.0 ALTERNATIVES: Not approve the new three-year agreement as proposed. Management would be required to direct the staff to return to the bargaining table with ATU, Local 268 to seek further changes or revisions.
- 8.0 RECOMMENDATIONS: It is recommended that the Board of Trustees approve the proposed new three-year labor agreement with ATU, Local 268.
- 9.0 ATTACHMENTS: None

Recommended and certified as appropriate to the availability of funds, legal form and conformance with the Procurement requirements.


General Manager, Chief Executive Officer