

RESOLUTION NO. 2016-9

AUTHORIZING AGREEMENTS WITH CLEVELAND STATE UNIVERSITY,
CUYAHOGA COMMUNITY COLLEGE DISTRICT, THE CENTERS FOR
FAMILIES AND CHILDREN FOR OUTREACH, RECRUITMENT AND TRAINING
SERVICES FOR THE CAREER PATHWAYS PROGRAM

WHEREAS, pursuant to Resolution No. 2007-165, the Authority has submitted a proposal to the Federal Transit Administration for an Innovative Public Transportation Workforce Development Program grant to implement a Career Pathways Program ("CPP") that will help recruit, train, retain and educate a high quality transportation workforce to meet current and future industry needs; and

WHEREAS, the CPP will provide economic growth and ladders of opportunity for Greater Cleveland residents to enter the middle class. CPP is designed for new transit entrants, targeting low-income, minority, veteran, and female individuals, creating entry-level positions, coupled with evidence-based training programs; and

WHEREAS, the CPP will stabilize and promote middle-class transportation employees by replicating GCRTA's management and leadership development program for recently hired college graduates as well as existing employees; and

WHEREAS, the Federal Transit Administration has allocated Four Hundred Seven Thousand Seven Hundred Eighty Dollars (\$407,780.00) to the Authority to implement the CPP and the Authority has accepted these funds pursuant to Resolution No. 2007-165; and

WHEREAS, the Authority's proposal included Cleveland State University Maxine Goodman Levin College of Urban Affairs, Cuyahoga Community College District and The Centers for Families and Children – El Barrio Workforce Development, as partners in the CPP, for a total expenditure of Three Hundred Twenty-Seven Thousand One Hundred Twenty Dollars (\$327,120.00) in grant funds; and

WHEREAS, Cleveland State University has agreed to provide management and leadership development training through its Public Transit Management Academy program and assistance in identifying candidates for internship opportunities in the Authority's Management Development Program in an amount not to exceed One Hundred Forty-Two Thousand Seven Hundred Dollars (\$142,700.00); and

WHEREAS, Cuyahoga Community College District has agreed to provide education and training for electrical and mechanical programs and offer training to obtain temporary Commercial Driver's Licenses in an amount not to exceed Forty-Nine Thousand Three Hundred Dollars (\$49,300.00); and

WHEREAS, The Centers for Families and Children has agreed to provide outreach and recruitment, pre-screening and pre-employment services to various Northeast Ohio communities, including low-income, minority, veteran, and female individuals, and individualized and intensive services to support candidates during training in an amount not to exceed One Hundred Thirty-Five Thousand One Hundred Twenty Dollars (\$135,120.00).

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Greater Cleveland Regional Transit Authority, Cuyahoga County, Ohio:

Section 1. That the CEO, General Manager/Secretary-Treasurer be and he is hereby authorized to enter into an agreement with Cleveland State University ("CSU") for management and leadership development training through CSU's Public Transit Management Academy program and assistance in identifying candidates for internships in the Authority's Management Development Program in an amount not to exceed One Hundred Forty-Two Thousand Seven Hundred Dollars (\$142,700.00).

Section 2. That the CEO, General Manager/Secretary-Treasurer be and he is hereby authorized to enter into an agreement with Cuyahoga Community College District ("Tri-C") for education and training for electrical and mechanical programs and offer training to obtain temporary Commercial Driver's Licenses in an amount not to exceed Forty-Nine Thousand Three Hundred Dollars (\$49,300.00).

Section 3. That the CEO, General Manager/Secretary-Treasurer be and he is hereby authorized to enter into an agreement with The Centers for Families and Children ("El Barrio") for outreach and recruitment services, and individualized and intensive services to prepare candidates for training, internships in mechanical and electronic repair, and future employment opportunities in an amount not to exceed One Hundred Thirty-Five Thousand One Hundred Twenty Dollars (\$135,120.00).

Section 4. That these agreements shall be funded through the RTA Development Fund, Human Resources Department budget, including but not limited to the FTA Transit Innovative Workforce Grant OH-64-7001, in an amount not to exceed Three Hundred Twenty-Seven Thousand One Hundred Twenty Dollars (\$327,120.00) in Federal funds.

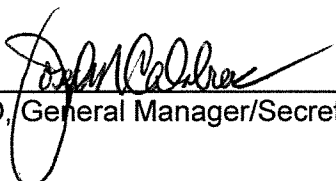
Section 5. That this resolution shall become effective immediately upon its adoption.

Adopted: January 26, 2016



President

Attest:



CEO, General Manager/Secretary-Treasurer



Greater Cleveland Regional Transit Authority
STAFF SUMMARY AND COMMENTS

<p>TITLE/DESCRIPTION:</p> <p>CONTRACT: AUTHORIZING AGREEMENTS WITH CLEVELAND STATE UNIVERSITY, CUYAHOGA COMMUNITY COLLEGE DISTRICT, THE CENTERS FOR FAMILIES AND CHILDREN, FOR OUTREACH, RECRUITMENT AND TRAINING SERVICES FOR THE CAREER PATHWAYS PROGRAM</p> <p>VENDOR: CLEVELAND STATE UNIVERSITY, CUYAHOGA COMMUNITY COLLEGE, THE CENTERS FOR FAMILIES AND CHILDREN-EL BARRIO WORKFORCE DEVELOPMENT</p> <p>AMOUNT: NOT TO EXCEED \$327,120.00</p>	<p>Resolution No.: 2016-9</p>
	<p>Date: January 21, 2016</p>
	<p>Initiator: Human Resources Division</p>
<p>ACTION REQUEST:</p> <p><input checked="" type="checkbox"/> Approval <input type="checkbox"/> Review/Comment <input type="checkbox"/> Information Only <input type="checkbox"/> Other _____</p>	

- 1.0 **PURPOSE/SCOPE:** This resolution will authorize the Authority to enter into contracts with Cleveland State University ("CSU"), Cuyahoga Community College District ("Tri-C") and The Centers for Families and Children ("El Barrio") for outreach, recruitment and training services for the Career Pathways Program.
- 2.0 **DESCRIPTION/JUSTIFICATION:** The Authority has a need to recruit and retain a qualified workforce. In furtherance of this goal, the Authority sought and was awarded an Innovative Public Transportation Workforce Development Program grant by the Federal Transit Administration. The Authority will use these resources to implement a Career Pathways Program ("CPP") that will help recruit, train, retain and educate a high quality transportation workforce to meet its current and future needs. This CPP will provide economic growth and ladders of opportunity for Greater Cleveland residents to enter the middle class. It will target low-income, minority, veteran, and female individuals, for training programs, internships, and future employment opportunities. The CPP will also stabilize and promote middle-class transportation employees by replicating GCRTA's professional development program for recently hired college graduates as well as existing employees.
- 3.0 **PROCUREMENT BACKGROUND:** Does not apply.
- 4.0 **AFFIRMATIVE ACTION/DBE BACKGROUND:** Does not apply.
- 5.0 **POLICY IMPACT:** Does not apply.
- 6.0 **ECONOMIC IMPACT:** These contracts shall be funded through the RTA Development Fund, Human Resources Department budget, including but not limited to the FTA Transit Innovative Workforce Grant OH-64-7001, in an amount not to exceed Three Hundred Twenty-Seven Thousand One Hundred Twenty Dollars (\$327,120.00) in Federal funds.
- 7.0 **ALTERNATIVES:** Not adopting this resolution. This would prevent the Authority from implementing the Career Pathways Program.

- 8.0 RECOMMENDATION: It is recommended that this resolution be adopted and the General Manager authorized to enter into contracts with CSU, Tri-C and El Barrio for outreach, recruitment and training services for the Career Pathways Program.

Recommended and certified as appropriate to the availability of funds, legal form and conformance with the Procurement requirements.



CEO, General Manager/Secretary-Treasurer