

RESOLUTION NO. 2023-59

REMOVING SECTION 644.11 FROM THE CODIFIED RULES AND REGULATIONS OF THE GREATER CLEVELAND REGIONAL TRANSIT AUTHORITY AS A DUPLICATE OF PERSONNEL POLICY 400.11

WHEREAS, pursuant to Resolution No. 1989-176, the Board of Trustees of the Authority codified the resolutions establishing its policies and procedures; and

WHEREAS, the Authority has conducted a review and determined that Section 644.11 should be removed because it duplicates Section 400.11 of the Personnel Policies.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Greater Cleveland Regional Transit Authority, Cuyahoga County, Ohio:

Section 1. That Section 644.11 is hereby removed from the Codified Rules and Regulations of the Greater Cleveland Regional Transit Authority and retained as Section 400.11 of the Personnel Policies.

Section 2. That Personnel Policy 400.11 will remain unchanged.

Section 3. That the Board of Trustees hereby waives the fourteen-day period provided for in Article XI, Section 2 of the Bylaws.

Section 4. That this resolution shall become effective immediately upon its adoption.

Adopted: July 25, 2023



President

Attest:



Secretary-Treasurer



TITLE/DESCRIPTION: REMOVING SECTION 644.11 FROM THE CODIFIED RULES AND REGULATIONS OF THE GREATER CLEVELAND REGIONAL TRANSIT AUTHORITY AS A DUPLICATE OF PERSONNEL POLICY 400.11	Resolution No.: 2023-59
	Date: July 20, 2023
	Initiator: Human Resources

ACTION REQUEST:
 Approval Review/Comment Information Only Other _____

1.0 PURPOSE/SCOPE: This resolution will remove Section 644.11 from the Codified Rules and Regulations (“Code Book”) of the Greater Cleveland Regional Transit Authority (“Authority”), as a duplicate of Personnel Policy 400.11.

2.0 DESCRIPTION/JUSTIFICATION: The Policies and Procedures of the Board of Trustees were codified in 1989, pursuant to Resolution 1989-176. The Code Book is now undergoing a comprehensive review and update so that the Code Book will conform to the current structure and operations of the Authority.

Human Resources provisions are located in three places: (1) the Code Book, which provides the broad, overarching guidance for the Authority enacted by the Board of Trustees; (2) the Personnel Policies, which govern day-to-day operations and are approved by the Board of Trustees and (3) the Personnel Procedures, which contain detailed procedures that are not approved by the Board of Trustees. The proposed amendment will remove a provision from the Code Book that is an exact duplicate of a Personnel Policy.

3.0 PROCUREMENT BACKGROUND: Does not apply.

4.0 AFFIRMATIVE ACTION/DBE BACKGROUND: Does not apply.

5.0 POLICY IMPACT: Adoption of the resolution will eliminate the duplication of provisions in the Code Book and the Personnel Policies.

6.0 ECONOMIC IMPACT: Does not apply.

7.0 ALTERNATIVES: Not adopting this resolution. Not adopting this resolution would leave the same provision in both the Code Book and the Personnel Policies.

8.0 RECOMMENDATION: This resolution was discussed at the July 18, 2023 Committee of the Whole meeting and recommended for consideration by the full Board of Trustees. It is recommended that this resolution be adopted.

9.0 ATTACHMENTS: A. Red-line of proposed amendment to Section 644.11

Recommended and certified as appropriate to the availability of funds, legal form and conformance with the Procurement requirements.

General Manager, Chief Executive Officer

Attachment A to Staff Summary

~~644.11 — WORKERS' COMPENSATION.~~

~~(a) Ohio Workers' Compensation Laws cover Authority employees. If an employee suffers a job-related injury or illness while employed by the Authority the employee may qualify for benefits through workers' compensation. Employees cannot, however, receive workers' compensation and salary continuation or other paid time-off benefits at the same time.~~

~~(b) Should the employee suffer a job-related illness or injury that meets the requirements of Ohio Workers' Compensation Laws, the employee will be eligible for reasonable medical, surgical, and hospital, medication and equipment expenses required for treatment. There is a death benefit payable to beneficiaries of employees whose death is the direct result of a job-related accident or illness.~~

~~(c) Compensation is paid according to the laws in effect as of the date of the work-related injury, disability or death.
(Res. 2001-119. Passed 8-21-01; Res. 2013-95. Passed 9-17-13.)~~